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12 January 1978

MEMORANDUM FOR: Lee H. Wigren

VIA : Head of Career Service

FROM : B. DeFelice

Acting Director of Personnel

SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to inform each employee, well in advance of retirement, of the services the Agency provides for retirement planning.

2. The prospect of retirement deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling on such matters as estimates of your annuity, survivor benefits, life and health-insurance, Social Security, taxes, and assistance in obtaining other employment. In addition, you that will be offered in the autumn of 1978.

3. Experience has amply demonstrated that advance preparation eases the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

R. DeFelice

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MEMORANDUM FOR:

John P. O'Reilly

Lee II. Wigren

SUBJECT 1

: Letter of Commendation

No have just completed a high level, sensitive conference of considerable importance to both this Directorate and the Agency. You had the responsibility for virtually every aspect of its organization and administration. The planning and execution had to be done with comprehensive attention to detail without losing sight of our overall objectives. For weeks in advance and, particularly, during the conference itself you carried out your duties with energy, skill and competence which have reflected very creditably upon the Agency. You showed considerable tact and alortness in anticipating problems before they could arise. The close and cooperative relationship you established with the command and support personnel at the meeting site, and your obvious rapport with our various guests, also contributed to the efficient yet cerdial environment in which the conference was conducted. You faced demanding and often complex responsibilities, and I commend you for your excellent performance in meeting them.

St William E Notion

William E. Nolson Deputy Director for Operations

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CI 535-75

MEMORANDUM FOR: Chairman, DDO Evaluation Boards

FROM : Chief, Counterintelligence Staff

SUBJECT: Promotion Recommendation for Lee H. Wigren

1. I recommend that Lee H. Wigren be promoted from GS-13 to GS-14. Mr. Wigren has been in grade since May 1962 and is now a GS-13, Step 8. He currently occupies a GS-15, Operations Officer, Branch Chief position.

- BA degree in Russian Studies from Yale University in 1947 and an MA degree in History from Harvard University in 1950. He entered on duty with CIA as a GS-06 clerk in March 1951. He subsequently attained professional status as an Intelligence Officer in 1952 and since that time has served variously as Intelligence Officer, Area Operations Officer, Biographics Officer, Instructor, and Operations Officer in DIV/D, Europe Division, SE Division, OTR, and since 1968 the Counterintelligence Staff.
- 3. Most of Mr. Wigren's career has involved CE and CI matters. He has been primarily concerned with various aspects of the Counterintelligence research and analysis activity of SE Division and, since 1968, the Counterintelligence Staff. In the course of his various assignments, he has developed a broad and deep substantive knowledge of the Soviet intelligence and security organs and their activities which has made him one of our more knowledgeable and effective CI analysts. He is careful and thorough in his research, he writes well, and he has an established reputation within and without CIA as an interesting and effective lecturer concerning counterintelligence matters. His career record reflects a consistently professional performance of above-average quality in his various CIA assignments. Additionally, that record is documented by several letters of appreciation from other US Government agencies and foreign liaison services for the highly professional assistance provided them by Mr. Wigren in the counterintelligence field.

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- Research Branch of the CI Research and Analysis Group. He is performing the duties and responsibilities of this GS-15 position in a satisfactory manner. He manages the complex activities of six staff officers and nine contract personnel associated with this Branch and is responsible for the several research programs in which they are involved. He strives to direct and combine the best talents of the personnel under his supervision toward the achievement of his Branch's objectives while remaining sensitive to the personal and career interests of his employees. He is especially effective in dealing with the several contract personnel (including former defectors) under his supervision who, because of their professional status and diverse ethnic backgrounds, sometimes require especially understanding treatment.
- 5. In summary, Mr. Wigren is effectively and satisfactorily performing the duties of a GS-15 Branch Chief in a position which requires specialized substantive knowledge and the ability to manage activities and supervise personnel. I believe that his demonstrated ability in this position and his sustained record of job performance at an above-average level since his last promotion clearly merit his promotion to GS-14 at this time.

George T. Kalaris Chief Counterintelligence Staff

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OFFICE OF THE COMMANDANT

2 5 JAN 1974

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Mr. William E. Nelson-Deputy Director for Operations Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Relson:

C-2037/IS-2

- (C) It is a distinct pleasure for me to express my sincere appreciation to Messrs. Raymond Rocca, William Decker, William Donnelly, John Bogart, Joseph Flaherty, Lee Wigren, Robert Thomas and Paul Johnson, all members of your staff, for their outstanding participation and support of our new "Soviet Intelligence Elective Seminar." This seminar provided an in-depth examination of the Soviet Intelligence and Security Services for twelve graduate degree candidates earolled in the School's new Masters Degree Program in Strategic Intelligence.
- (U) Each Agency participant displayed a thorough knowledge of the subject interlaced with personal experiences and analyses which made each presentation unique and extremely valuable for the seminar members. In addition to the participants' formal presentations, they also spent valuable time informally talking with individual members of the seminar and faculty. Our students and faculty were enthusiastic in their proise of all aspects for the program; and they especially appreciated the candid discussions of the problems Soviet intelligence poses both for the Agency and the Intelligence Community. Please convey to each participant our sincere thanks for his outstanding presentation and his interest in the School's Graduate Program.
- (U) Your continued cooperation in assisting this School to educate students whose intelligence capabilities will be as asset to the Services and Intelligence Community is deeply appreciated,

Sincerely,

W. J. Furnas

W. J. FURNAS Captala, USN Commandant

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South African Police Headquarters, Private Bag 94, Protoria.

17th March, 1967,

Mr. R. Helms, Central Intelligence Agency, WASHINGTON D.C.

Doar les Relus

During a recent conversation with one of my officers in connection with the visit of Mr. Henry Planake and Mr. Lee Wikren, it suddenly dawned on me that although I had, at the time, requested both Mr. John Mortz and Messen. Planake and Wigren to convey my sincere thanks and good wishes to you - which I am sure they did - I had not yet written to you personally in connection with the matter.

Hank and Lee, as we affectionately remember them, proved themselves to be most worthy ambassadors of your country, as well as your service and I feel convinced that they left behind them a number of sincere new friends. They are both obviously experienced officers with a wide and thorough knowledge of their respective fields and we found their lectures highly instructive.

Fortunately, circumstances permitted the majority of my senior efficers to attend the course in Pretoria and the lucid manner in which Hank and Lee delivered their loctures, brought us all under a new and deeper awareness of the vital role being played by the United States in the struggle against international communism, and for the very great need of unity and closer co-operation amongst the peoples of the free world if the communist enalogat is to be successfully withstood.

Please once again accept my sincere thanks for having made two such able and experienced officers as Hank and Lee available for the purpose of lecturing to us.

Kindest regards, Sincerely,

H T WANTENDERS

H. J. VANDEN BERGH.

/RVZ



DEPARTMENT OF THE ARMY U.S. ARMY INTELLIGENCE SCHOOL FORT HOLABIRD MARYLAND 21219

IN REPLY REFER TO

15 March 1967

Mr. John H. Richardson Director of Training Central Intelligence Agency Langley, Virginia 20505

Dear Mr. Richardson:

It is a pleasure to express the appreciation of the Staff and Faculty of the U. S. Army Intelligence School for the presentation by Mr. Lee A./Wigren, at Fort Holabird, on 8 March 1967, to personnel attending Class 67-SO-2 of the Senior Foreign Officer Intelligence Course.

Mr. Wigren's discussion of current trends in Soviet foreign policy was factual and timely. His examples of Soviet activity in the foreign policy sphere in Vietnam, the Middle East and Africa were of definite value to this class. The talk was highly interesting and was enthusiastically received.

Thank you for your continued cooperation in our guest speaker program. Would you please convey to Mr. Wigren the appreciation of the Staff and Faculty.

Sincerely,

RICHARD S. SMITH

Colonel, AIS

Commandant

MEMORANDUM FOR:

Mr. Lee H. Wigren

8 August 1966

THROUGH

Head of Career Service

SUBJECT

Notification of Con-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- . I. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation. I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record It appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made with-In 30 days of the date of this memorandum.

mett D. Echols

Director of Personnel

SERVICE CONFLICTION DATE (Wo - day - ve) SIGNATURE (Conce of Personnel) Sint 171 Chies in Presence CONFIDENTIAL · The state of the The same of the sa --JECRET DATE PREPARED REQUEST FOR PERSONNEL ACTION 7 April 1965 SERIAL NUMBER 2 NAME (Last-First-Middle) WIGREN, Lee H. 006198 S. CATEGORY OF EMPLOYMENT A SPECTIVE DATE REQUESTED 3. NATURE OF PERSONNEL ACTION TEAR Regular LEGAL AUTHORITY (Completed by Office of Personnel) Reassignment COS CENTER NO. CHARGE. V 10 V 5275-2500 CP TO CP CF TO V 12 LOCATION OF OFFICIAL STATION 9. ORGANIZATIONAL DESIGNATIONS DDS/OTR School of International Communism Washington, D. C. 13. CARLLE SERVICE DESIGNATION :: POSITION NUMBER 1. POSITION TITLE (13)D 1238 Instruction Intel® T. SALARY OR RAIS 123 GRADE AND STEP 15. OCCUPATIONAL SERIES 14. CLASSIFICATION SCHEDULE (GS. I.B. etc.) **y** 3 13 1712.31 GS 18. REMARKS Security Approval Granted by Pers. 50/05 Vice Henry Samoriski Record 4 CONCUR: CONCUR: CSPO/B 00.0 los Icc forwarded to Payroll; I cc forwarded to Security DATE STONED 18A. SIGNATURE OF REQUESTING OFFICIAL MATTHEW BAIRD, Director of Trng SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNER DATE OF LEI 26. DATE OF GRADE 14 HOGIRS 75. DATE OF BIRTH 23. INTIGRES 22. STATION OFFICE CODING 19. ACTION 20. EMPLOY. (00£ 300) ALPHABETIC 1561 7500 OTK 34. 583 13. SECURIT E CORRECTION CANCELLATION DATA. 31 5174547 104 eto no. ATAG TRIMINITIES 29. SPECIAL 30. HIE EUPINES DATA CORE REFERENCE 1000 40_SOCIAL SECURITY NO 1-HOME FEGLI HEALTH INSURANCE 38. (ARSP CATSONY 37. LONG. COMP DATE 35. VET. PREFERENCE 36. SERV. COMP. DATE FRON TEMP cout STATE TAX DATA SECRET INT DATA CODE NO THE STATE COD 47. LEAVE CAT 43 PREVIOUS COVERNMENT SERVICE GATA CHUDILE MECH 41. NO. TAK EREMPTIONS PORM EXPOUND ; COOL O-MO PARTHOUS SERVICE)-MO BREAK IN SERVICE 2-BELAN IN SERVICE (MORE IMAN D YEARS) 3-BREAN IN SERVICE (MORE IMAN D YEARS) 1-- 115 2-- 40 43 OP APPROVAL 45. POSITION CONTROL CERTIFICATION ARCHEOLO THE AUTOMATIC BORNESHANING SECRET USE PREVIOUS EDITION

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5 March 1962

HEMORANDUM POR:

Clandestine Services Career Service Board,

Socretary

SUBJECT

Promotion Recommendation for Mr. Lee H. Wigren

- In recommending most strongly Mr. Wigren's promotion from GS-12 to GS-13, I feel it is only necessary to emphasize Mr. Wigren's educational background at Yale and Harvard, where he received a B.A. and M.A. in History and Russian; his ten years of work in the Agency on Soviet intelligence in the CI Staff, FI/D, and SR Division; his ability during the past three years in SR to supervise a group of over twelve people performing a variety of research functions, ranging from major studies to operational aids, on the RIS; his appreciation of the counterintelligence role of the Agency and his furtherance of our mission in that respect by the high standards of excellence of his production; and his vigor in assuming and carrying out the duties of a job formerly held by a G3-15.
- 2. Mr. Wigren has been in grade for almost four years. He has had responsibilities and performed duties far above his grade level for three of those years while dealing with practically all of the DD/P, other agoncies of the government, and foreign intelligence and security services. He is an acknowledged expert in his field and equalled in it by no one clse in the Agency, and possibly in the government as a whole. His fitness reports have reflected superior performance in every important respect and outstanding performance in many ways, with the highest personal characteristics possible, doing a job on a uniquely difficult subject, while using and training personnel who all too often have had little or no background for their positions.
- In my opinion, Mr. Wigren is the most qualified GS-12 in the Division for promotion to G3-13, and I bolieve that the above comments and our four previous promotion recommendations amply support me.

Chief, SR Di	aoteiv

MEMORABDUM FOR: Chief, SR/SS

HUBJOCT

Promotion Request, Lee H. WICHER

- 1. It is requested that Mr. Wigren be promoted to Ca-1].
- 2. Mr. Wigron received his EA from Yale in 1947, majoring in history and Russian language and area studies, and his MA from Harvard in 1948 in history. He came on duty with the Boviet Intelligence Branch of what was then Staff C in March 1951, and stayed with that branch as a research analyst on Boviet Intelligence until after its transfer to SP/CE in early 1955, when he transferred to WE Division in search of a field assignment. Each assignment having become increasingly doubtful by 1957, he transferred to FI/D where he remained until assignment to this Division in April 1959 as Chief of SR/CE/Research.
- 3. I night as well admit at the ctart that I have known Mr. Vigren since we were in high school together and I have always been impressed with his ability, particularly in the research field. Additionally, he has been in or close to research on Soviet Intelligence for the past of years. This, combined with his academic background in research methodology, history in general and Russian history in particular, made him my matural choice for his present job although I had never worked directly with him before. In the past five months, I have had reason to be happy about my choice. The main reed in ER/CE/Research has been for an established program of studies which we might expect to be produced in regular order; this has been a need, to my personal knowledge, since 1955. Ex. Wigran has quietly set up such a schedule with realistic target dates. is in touch with each study at each joint during its production, and shows every indication of mosting his deadlines. He has a long-runge interest in counter-intelligence, knows what he is doing and way, and is able to orient his subordimates properly and direct their efforts.
- 4. Although Mr. Wigren has been in grade only a relatively short time, since April 1958, I feel that he is doing a difficult job excellently and that his promotion is justified on the basis of academic background, Agency experience and current performance.

SR/OOP/CB

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 9. a. Obtain two copies of CIA Form 37-151. b. Enter data in Items 1 through 6, above, in corresponding spaces of FER forms. c. Attach this action form and pumphlet "Your Evaluation Report" to FER forms. d. Deliver forms to immediate supervisor of person to be evaluated. 	Evaluations Officer	So Pers	Pola
b. Offer advice and assistance.	Supervisor	21 Apr 53	RSS
n. Complete Items 7 through 10. b. Deliver forms to supervisor.	Person to be Evaluated	21 Apris 3	LHW
a. Complete Items 11 through 17. b. Attach warning memo, if required. c. Deliver forms to reviewing official (supervisor next in line).	Supérvisor	21 April 53	858
a. Review the evaluation. b. Discuss complete evaluation and recommendations with supervisor. c. Record additional comments on forms. d. Sign forms in Item 19. e. Deliver forms to supervisor.	Reviewing Official	21 apr 's3	host
 e. Discuss all aspects of evaluation with person being evaluated. (Explain right of appeal, if warning memo is prepared.) b. Sign forms in Item 18. c. Deliver forms to Evaluations Officer. 	Supervisor	21 Apr 53	,85 B
 a. Deliver original copy of evaluation form to Transactions and Records Branch, Personnel Division. b. Retain the carbon copy for use of operating office and Office Career Service Board. c. Detach Instruction Sheet of Form 37-151 if Item 20 (continue is unused. 	Syaluations Officer	ADA 2 1853	ABP

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14 February 1958

MEMORATBURGECR: Chief, FI

VIA:

FI/Personnel

SUBJECT:

Personnel Action (Promotion)

- 1. It is recommended that Mr. Lee WIGREN be promoted from GS-11 to 35-12. Mr. Wigren has been in his present grade since 16 January 1955. Since he was assigned to Division D on 23 September 1957, he has been under my supervision. His performance during this time has lean at least at a G3-12 level.
- 2. Er. Wisren's duties warrant a GS-12. He is primarily engaged in remearch of a complex and tedious nature which requires a high degree of professional competence.
- 3. Er. Wigren deserves a promotion on the basis of his job performance. Since coming under my supervision, he has consistently shown himse's to be a conscientious, dilligent and capable employee; and the him quality of his reports are indicative of his intelligence, flair for research, and ability to write effectively.

Chief, special Activities Br., FI/D

APPROVED:

FRANK B. RNESSET, Chief, FI/Division D

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METORALDUI R.R. Personnel Folder

SUBJECT : Career Development Flan - for WIGRET, Lee H_{\bullet}

An individual career plan has been developed on the above subject, approved on ______20 November 1956 and is on rile in the FI Career Management Office.

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23 February 1955

To: Chier, We/1

BROM: GR/Cs/Holbrook

SUBJECT: Transfer of Personnel

1. This is to notify you that Lee H. Wigren, currently need need to SR/CE, is available for release to as/i.

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APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the tial to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

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RESTRUCTED Security Information

10 Dovember 1952

PERFORABILITY:

TO: P.C

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FROM: CD/DI

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SHEW MOT: Change of Renoficiary.

1. It is requested that the name premently listed as beneficiary on my retirement relief be removed, and that the following name be listed as the sole benefit reggs

Ers. Alice Ellen (Major) Wigren (wife)
Apt alio
Tro Que Street, Northwort
Dashington 7, D.S.

2. This charge is to be effective immediately.

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11 September 1951

MEMORANDIM

TO:

Chiof, CPD

VIAs

ADMIN/Personnel.

PHOM:

Chier, Staff C/030

SUBJECT: Change in T/O

It is requested that Lee A. Migren be moved from Slot 117, Clork, International Communium Branch, to Slot 106, Clerk, Soviet Intelligence Branch.

CONFIDENTIAL

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Gragon-files 31 March 1951

The Honorable Richard P. Wigglesworth U. S. House of Esprecontatives Washington 25, D. C.

Doar Hr. Wigglesworth:

This is in reference to your interest in the application of Mr. Les Wigren for amplayment with this Agency.

I am glad to inform you that Mr. Micron entered on duty with us on 19 March 1951.

We appreciate both your interest in the Central Intelligence Agency and your recognendation of Hr. Wigron.

Sincerely yours,

Welter L. "forsheimer Logislative Counsel

Central Records Personnel -Stayback - 2

TO: Medical Divi. .on FROM: Transactions & Records

SUBJECT: Lee il. Wigren

Request that above named subject be given a physical examination.

POSITION: Clerk GRADE: 09-6 BRANCH: 030, SERVICE: DEPT.

EXC. AFPT. NATURE OF APPOINTMENT:

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# CENTRAL INTELLIGENCE AGENCY 2450 E STREET NW. WASHINGTON 25, D. C.

1 March 1951 In reply refer to: ED-4

Mr. Leo M. Wigren 213 Melmont Avenue Prockton, Massachusetts

Door Mr. Migron:

In reference to your application for employment, this letter is to assure you that the processing of your papers as a GS 5, \$ 500 por annum is being continued by this agency. A definite effer of employment cannot be made, however, until such time as all processing has been completed.

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

H.C. CLIBKSCALE Personnel Division The Honorable Richard B. Vigglesworth U. S. House of Representatives Washington 25, D. C.

Dear Mr. Wigglesworth:

This will acknowledge receipt of your letter of 10 February 1951, in behalf of Mr. Lee Wigren, who has applied for a position with this Agency.

We are seriously considering Mr. Wigren for employment; however, security clearance necessary for this seency is of such a detailed nature that considerable time is necessary before the checks are completed. On the information available to me I would say that it will take approximately three more weeks before the necessary checks will have been completed in Mr. Wigren's case.

Thanking you for your continued interest in the Central Intelligence Agency, I am

Eincerely yours,

Walter i. Pforzheimer Legislative Counsel

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## Congress of the United States Couse of Representatibes Washington, D. C.

February 10, 1951.

Mr. Walter L. Pforshelmer, Legislutive Counsel, Central Intelligence Agency, Washington, D. C.

Dear Mr. Pforzheimer:

Referring to my letter of November 27, 1950, I should greatly appreciate it if you would advise me what action, it any, has been taken on the application for employment with the Central Intelligence Agency filed by my constituent, Mr. Lee Wigren of 218 Belmont Avenue, Brockton, Mussachusetts.

218 Belmont Avenue Brockton, Massachusetts January 15, 19**51** 

Mr. D.V. Mulcahy 2430 E Street, NW Washington, D.C. attn. Miss Limbocker

Dear Mr. Mulcahy:

It has been some time since I have had any word regarding my application for a position with the C.I.A. At the time of my interview last fall, I understood that I would probably hear about it by the first of the year.

I should greatly appreciate a word as to the progress in processing of my application, and, if possible, the probable date on which I shall have to report to Washington. Such information would help me greatly in planning my course of action in the coming weeks.

If you should desire any additional information for my application, please let me know.

Lee H. Wigren

## Congress of the United States House of Representatives Winshington, D. C.

November 27, 1950.

Mr. Donald V. Mulcahy, Chie: of Procurement, Central Intelligence Agency, Washington, D. C.

Dear Mulcahy:

I have been asked to write you on tehalf of a constituent of mine, Mr. Lee Wigren of 218 Belmont Avenue, Brookton, Massachusetts, who is most anxious to secure an appointment with the Contral Intelligence Agency.

You no doubt are familiar with Mr. Wigren's experience and qualifications as I understand that he has filed an application for employment with your office and that he was recently interviewed by your.

I have known his father personally for many years and should be happy for his son's sake if his experience and qualifications fit him for some position in your organization.

Sincerely yours,

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#### WONTEN ADDRESS AND

in. lee H. Wirren 213 belient Avenue Trockton, Hassachusette

Door Fr. Rigrons

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

The attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

ROBERT F. J. HOPMING Chief, Employees Division

Enclosure

### CONFIDENTIAL

## REPORT OF INTERVIEW

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FROM: : Employees Division

HATTLET : WETTER, Los Mayort

Attached hometo are Personal History tradements in duplicate cubalities by subject in application for a position with 150 0000 Invall 685 V washington, No. Co.

Please initiate scenarity investigation of soon as possible and notify this office of the results.

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J.W.

14 Hovember 1950

IN ORALIDOR

TO:

SED

FEO :

Chief, Staff C

SUBJECT: Lee W. WITCHEN

- I. It is requested that the above-maned applicant be processed with a view toward appointing him to the position of Intelligence Officer, OS-6, in Staff C/GMD. Inasmuch as he is presently unemployed, it would be appreciated if this could be handled as seen as possible.
- 2. It is noted that, although it appears in subject's file that he was on limited service in the Army, this was caused as a result of polio at an early are, and he has since suffered no ill effects. It is also noted that upon interview he readily agreed to overseas service if necessary, although he prefers service in eashington, at least for the time being.
- 3. In the event it is not contemplated that the applicant will be informed within the next week or ten days that his application is receiving favorable confideration, please let us know and we will write to him directly.

SEGRET

Depter of Recognition to

Mr. Penald V. Huleshy Chief, Procurement & Flucement Employees Division Central Intelligence Agency Washington 15, D.C.

Dear Fr. Luleahy:

Thank you for your letter (ED -2), isted 18 October 1950, which infermed ac that interest had been expressed in my qualifications.

I have completed the three copies of Form #21-1, and am returning them to you under apparate over by registered wall.

I shall plan to be in Washington en Wednesday and Thursday, November 2 and November 9, 1980 for the interviews which you suggested. I shall plan to report to Temporary L Building on the south side of the reflecting pool adjacent to the Lincoln Momerial at 2:30 A.M. of Mednesday, Povember 8,1980.

If it should be impossible for no to have interviews on Movember E and P, please notify me by letter or telegram. I shall leave Brockton for mashington at about 9:45 A.T. on Tuesday, Movember 7.

Lee H. Wigner
Lee V. Wigner

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Room A

reat

23 October 1950 In reply please refer to ID -3

Mr. Lee H. Wigren 213 Belmont Avonue Brockton, Massachusetta

Dear Fr. Wigmon:

Reference is made to your application for employment with this agency.

This is to advise you that interest has been expressed in your qualifications. However, before my commitment can be made, it will be necessary for you to appear for personal interviews in samington. If you are interested in pursuing this mater, please arrange to be in mashington for two full days. It would be approciated if you would complete and return the enclosed forms prior to your arrival.

It is requested that you report to Temporary L Building which is located on the south side of the Reflecting Pool adjacent to the Lincoln Memorial.

This is not to be construed as an offer of employment nor as an invitation to come to washington at Government expense.

Very truly yours,

MONALD V. NULCARN
Chief, Procurement & Placement
Exployees Division

Encl.: 3 Porms 38 - 1

MiG/taz

18 September 1950

Mr. Lee H. Wigren 218 Belmont Avenue Brockton, Massachusetts

Dear Mr. Wigron:

Reference is made to your correspondence regarding possible employment with this organization.

If you will complete the enclosed forms, and return them to this office at your earliest convenience, we will be able to review your experience and education for consideration for any possible employment opportunity. Upon completion of this process, we will communicate with you regarding the decision reached in your case.

Your interest in our organization is appreciated.

Vory truly yours,

A. P. FLYNN .
Chief, Procurement & Placement
Personnel Division

Encl: 2 Forms 57

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kia Reimont Avenue Prockton, Vaccachusetts September 11, 1980

Central Intelligence Agency National Security Council 2480 E Street !!!! Washington, D.C.

Dear Sir:

I wish to inquire about openings with the Central Intelligence Agency for a man of my qualifications.

I am a graduate of Yale University (A.B., 1947), and have an M.A. degree from Harvard University (1948). In addition, I have completed two years of work toward a degree of Ph.D. at Earward.

My major studies have been in history, government, and related subjects, with concentration in United States history. Part of my work at Yale was done under the martime Army Specialized Training Program in Russian area and larguage atudies. The graduate work which I have done has included research and writing in seminars as well as class study.

During World War II, I had approximately two years of administrative and teaching experience with the Information and Education
Branch of the Army. After serving as a lecturer, I was sent to the
School for Personnel Dervices, Washington and Lee University,
Lexington, Virginia, and was premoted to Administrative MonCommiscioned Officer in the Information and Education Office, Camp
Pickett, Virginia. For one and one-half years in that position, I
aided in the development of an education program for all permanent
personnel at that camp. I was in direct charge of the program of
weekly classes and discussion groups or history and current events.
These classes covered such topics as: the progress of the war,
the U.S. and its allies, and information about the enemy. My
duties included supervising and inspecting classes, training instructors, doing research and preparation of class material,
lecturing, planning displays, developing news dissemination media,
and doing educational counselling. This work necessitated close
cooperation with the Intelligence and Security officers of the camp.

I am twenty-six years of age and unmarried. I am a veteran of world wor II, but not a member of any reserve.

I should prefer a position involving historical research or some related field, but would be interested in any opportunity that might be available. If there should be an opening for which

my education and experience would qualify me, I should appreciate being considered for it. My academic recommendations, or further details concerning my additory work will be supplied if desired.

Sincerely,
Luc W. Wigran
Lee H. Wigren

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EFFECTIVE DATE OF PAY ACJUSTMENT: 12 OCTOBER 1975

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*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 - PURSUANT TO AUTHORITY OF DOT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DOT PERFOTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

SERIAL ORGN, FUNDS GRESTEP SALARY SALAR

WIGHEN LEE H

006198 17 500 V GS 13 4 \$13,815 \$14,217

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS A OCTOBER 1967

NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY
WIGREN LEE H 006198 17 500 CF GS 13 5 \$14,665 \$15,300

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413, PUFSUANT TO AUTHORITY OF ECT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DOL DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1958

NAME

SERIAL DROM, FUNDS GR-STEP

OLO. NEW SALLRY

WIGREN LEE H

Occ198 31 500 CF GS 13 5 \$15,307 \$16,329

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EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALAMY ROBEROLES OF PL 49-301 PERSUANT IS AMPHORITY OF LCT AS PROVIDED IN THE STA ACT OF 1949, AS AMPRICED, AME AHDEL POLICY DIRECTIVE DATED & OCTUBER 1982."

EFFECTIVE DATE OF PRY ADJUSTMENTS 10 OCTIMER 1965

NAME

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NEW SALARY

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SALARY

HIGHEN LEE P

006198 17 590 v GS 13 4 113,335 \$13,815

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AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: ODATE 15 Mar 65 PAY CHANGE NOTIFICATION 901 500

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(When filled In)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

GRADE -			Per A	nnum	Rate	s and	Steps			,
GIUIVA	1 1	2	3	4	5	6	7	8	9	10
	4-1	\$3,500		\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	84,420
GS- 2	3,680	,		4,055	4,180	4,305		4,555	4.680	4.205
GS- 3	4,005		4,275	4,410		4,680	4,815	4.950	5.085	
GS- 4	4,480		4,780	4,930	5,080	5,230	5,380	5,530	5.680	
GS- 5	5.000		5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,425
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8.390	
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170		8,710	8,980	9,250	9,520		10,060	
GS-11	8,650	8,945	9,240	9,535	9,830	10.125	10.420	10.715	11.010	11.265
.GS-12	10,250	10,605	10,960	11,315	11.670	12.025	12.380	12.735	13.090	13.445
GS-13	12,075	12,495	12,915	13.335	13.755	14.175	14.595	15.015	15.435	15,255
GS-14	14,170	14,660	15.150	15.640	16.130	16.620	17.110	17.600	18.090	12.520
GS-15	16,460	17,030	17.600	18.170	18,740	19.310	19.880	20.450	21.020	21.590
GS-16	18,935	19.590	20,245	20.900	21.555	22.210	22.865	23.520	24,175	
GS-17	21.445	22.195	22.945	23.695	24.445	,			,	
GS-18	24,500							1		

00619B HIGPEN LEE H 48 080 OLD SALABI BATE PER SALARY BATE TYPE ACTION Last Eff. Done Grode Effective Done F9 US ADJ. GS 13 2 \$12,110 05/12/63 GS 13 3 \$12,495 05/10/64 / NO EXCESS LWOP
/ IN PAY STATUS AT END OF WAITING PERIOD
/ LWOP STATUS AT END OF WAITING PERIOD AUDITED BY CLEAKS INITIALS I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: PAY CHANGE NOTIFICATION 9 61 560 (431)

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SERILL CROM 115.19 GREST SALARY

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Serial No 006198 HIGREN LEE H LWOP, Hours 00 080 OLD SALARY RATE NEW SALARY BATE last IH. Date Grade TYPE ACTION GS 13 1 | \$11,150 05/13/62 GS 13 2 |\$11,515 ISI . ADI. 05/12/63 / NO EXCESS LHOP / IN PAY STATUS AT END OF WAITING PERIOD

CLERKS INITIALS POR HAITING PERIOD

AUDITED BY I CERTIFY THAT THE HORK OF THE ABOVE NAMED EMPLOYEE 19 OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE PAY CHANGE NOTIFICATION 931 330

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87#793 AND DCT MEMORANDUM DATED 1 AUGUST 1996; SALARY IS ADJUSTED AS FOLLOWS: EFFECTIVE 5 JANUARY 1964.

Sec. 1

NAME

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OLD NFW SALARY

GS 13 2 48 080 000198

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AIGREM LEE H

SECRET PSC: 11 MAY 62 -NOTIFICATION OF PERSONNEL ACTION OCF 1, Seetal numben 2. NAME (LAST.FIRST-MIDDLE) 006198 WIGREN LEE H P. BATURE OF PERCONNEL ACTION 05 | 13 62 PROMOTION 1. COST CENTER NO. CHARGEABLE B. CSC OR OTHER LEGAL AUTHORITY V 10 (F צסאניז 🖨 2234 1000 1000 50 USC 403 J (F TO Y (F 10 (F 9 SECABIJATIONAL DESIGNATIONS 19. LOCATION OF OFFICIAL STATION DDP SR CHIEF, OPERATIONS AND PLANS COUNTERINTELLIGENCE BRANCH RESEARCH SECTION WASH., D.C. 11. P2517104 TITLE 12 PUSITION NUMBER 13, CAREER SERVICE DESIGNATION OPS OFFICER CH 0351 14. CLASSIFICATION SCHEDULE (CS. LB. etc.) IS. OCCUPATIONAL SERIES 16. GRFOE AND STEP IT. SALARY OR RATE 13 1 0136.01 10635 18. BE#1815 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 74. Hdqire. 75. DATE OF BIRTH | 26 DATE OF GRADE 22. STATION , 23. INTEGREE 300) 10 60080 SR 75013 12 | 01 | 23 | 05 | 13 62 05 , 13 62 22. 016 £101865 29. SPECIAL 30. BEFFRENCE BETIREMENT DATA 31. SEPARATION DATA (652 37 CORRECTION/CANCELLATION DATA 31. SECURITY | 34. SER EOD DATA 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38 MIL. SERV. CREDIT/LCD | 39. 33.761 *9466864(6 FEGLI / HEALIN INSURANCE IO. SOCIAL SECURITY NO. PREVIOUS GOVERNMENT SERVICE DATA 42. LEAVE CAT FEOURAL TAR DATA SIGNATURE OR OTHER AUTHENTICATION

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/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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WIGREN LEE H

106198 GS-12-1

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# CENTRAL INTELLIGENCE AGENCY

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it up to sie of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which orforms EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be seir ability to supervise (indicate number of employees supervised).	employee
blanage the production publication and the	RATING LETTER
Manage the production, publication, and dissemination of CI studies and papers.	
	S
PECIFIC DUTY NO. 8	RATING
Supervise directly three professional and one clerical, and	LETTER .
indirectly other officers, involved in CI publications work.	S
PECIPIC DUTY NO. 3	RATING
Prepare and edit CI research and analysis for	LETTER
publication.	S
ECIPIC DUTY NO. 4	
Liaison with foreign intelligence services, other agencies and	RATING LETTER
other CIA components to sponsor and promote CI production and	Р
exchange.	.
Conduct training sominars and locatures increasely and	RAYING LETTER
Conduct training seminars and lectures, personally or in conjunction with CI defectors, for foreign services, other agencies, and	. !
IIA compenents.	P
COPIC DUTY NO. 8	RATING
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OVERALL PERFORMANCE IN CURRENT POSITION	
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imployee's arerall perturnance during the rating period pat traits of habits, and particular displaying little statement which most accu-	3 J
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### SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or meaknesses demonstrated in current council hereign in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommencations for training. Comment on foreign language competence, if required for suggestions made for improvement of work performance. Of the recommencations for determining future personnel action. Marrier of performance of current position. Amplity or explain ratings given in Section C to provide Section busis for determining future personnel action. Marrier of performance of managerial or supervisory duties and cast consciousness in the use of comments, spare, equipment and funds, must be commented on, it applicable, if extra space is needed to complete Section D, attack a separate sheet of socces.

In August 1976 Mr. Wigren agreed to be responsible for establishing and managing a counterintelligence production element for the CI Staff. He has continued in that capacity up to the present time, in addition to serving as the nominal focal point for one of our more important CI defectors. Although he took the publication assignment with some reservations, he has done an excellent job of sponsoring, processing and publishing a variety of important counterintelligence documents for use with foreign and domestic intelligence and security services. He is well aware of the widespread respect and admiration for his achievements in this position, both in the processing of written studies and presentations which he makes based on his extensive counterintelligence background and knowledge. While he might find better acceptance with some operational background, there are also special advantages and strengths which derive from the depth of headquarters staff experience which constitutes his career. He is a very cooperative and responsive officer and is now felt to be the best candidate to take ever counterintelligence training for the Agency, which he will phase in to in the near future.

	CERTIFICATION AND COM	MENTS	
SECTION E	- AV-SUPERVISOR		
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32	OFFICIAL ITTER OF SUFERINGOR		
6 December 1977	Chief, CI/R&A		
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COMMENTS OF REVIEWING OFFICIA	- CCi -anto community on Mr.	Kigren's performance. One o	f the
things that has imp	pressed me most during my nine has been the impact of the pul-	blications program on the in	

I endorse the rating officer's comments on Mr. Wigren's performance. One of the things that has impressed me most during my nine months as Chief of the Counter-intelligence Staff has been the impact of the publications program on the intelligence community at large. In the UI field, there is nothing in the U.S. Covernment comparable to it. With the current intensification of interest in counterintelligence, it affords the Agency a means of speaking to a wide audience on issues and problems of abiding cencern. Mr. Wigren has done excellent work in drawing upon the resources of the Staff to-collect and then to present counterintelligence materials in a way-calculated to serve their purpose admirably. I have also drawn-heavily on Mr. Wigren to prepare special briefing materials for my own continued

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SECTION E REVIEWING COMMENTS (continued)

Lee H. Wigren

use in dealing with senior echelons of the Agency and other government components. He is a fine officer, whom I expect to rely upon heavily in the counterintelligence training program. The latter I rank among the most important responsibilities of the Staff.

72.5

Still valid as of 6 December 1977.

91599

MEMORANDUM FOR: Lee H. Wigren

FROM

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Chief, CI/REA

SUBJECT

: Letter of Instructions

- 1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.
  - 2. The objectives of CI/REA are:
  - a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
  - b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
  - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
  - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.
  - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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controls, and menitoring printing processes for CI Staff publications.

d. Initiate and hoordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to limison services.

- 2 -

- c. Maintain a record of Cl Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.
- F. Conduct limison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI information.
- g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

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I have read and understand this letter of instructions.

Lee II. Wigren

Distribution:

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2 - CI/Personnel

1 - C/CI/R&A

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Establish a counterintel	ligence	publica	tions s	ystem	which will	S
collect and sponsor counterintelligence studies, produce studies, and distribute them according to need and security considerations.						
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						HATING LETTER
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rately reflects his level of performance.		,		_		الإنتنا
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#### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demanstrated in current position keeping in project perspective their relationship to averall performance. State suggestions made for insurvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide hest basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable, if extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Wigren received a well-deserved prometion during this reporting period and moved in August to become the Staff Publications Officer. He made solid progress in the early part of the reporting period in making the transition from the narrow sphere he occupied in the previous Staff organization to the much more varied and challenging duties of the External Branch. By the time he left that position he had mastered its peculiar problems and proven his capability to manage its unusual personnel effectively and productively. He has retained responsibility for exploitation of the most useful asset in that branch and recently conducted the asset on a series of liaison visits which has resulted in a significant advance of our CI relations with the services concerned.

He has moved vigorously into the function of Publications Officer, which is one of the most important activities in the Staff. He was selected for this assignment because of his deep CI experience, writing ability, and his mature judgment in selecting and preparing CI information appropriate to various audiences. Cost-effective influences which he faces by participation in local government are also applied in his Agency work. He deals confidently with senior officers of the Staff and other components and gets the best effort out of his subordinates. His present assignment is tailor-made for him, and he exhibits no significant weakness in performing it.

SECTION E	CERTIFICATION AND CO	
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	2. BY EMPLOYEE	
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Branch. When the	uroup was reorgan	ized he was almo	ost fully committee	1 to Duty No. 3
above. While main	taining that func	tion at a commer	idable level of per	formance he
has accepted the a	ssignment of runn	ing a new branch	which is an amalo	ramation of
clements of defect	or, contract, and	staff officers,	Mr. Wigren has do	ne a verv
with the personnel and analysis which	the branch count	iited to the kin	d of bread-and-but	ter research
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31 October 1975	Chief. CI/R&A			
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CLASSIFICATION

SIGNATURE OF EMPLOYEE

Chief, CI Staff

Fitness Report - Wigren, Lee H. # 006198

Reviewing Official Comments (continued)

impression which is also important to the  $\Lambda$ gency. In sum, I regard him as a competent officer who is performing well in his present assignment.

	FITNESS	REPORT				-
SECTION A	GENERAL IN	IFORMATION				
1. EMPLOYEE NUMBER 2. NAME (Lost, first,	middle) .			FOIRTH 4. BEX		
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SEUTET CLASSIFICATION

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SECTION. D	MAKKYIIAH	COMMERTS

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Although Subject has only been under my supervision for some four months, I can but agree with earlier comments on his performance. Subject has an encyclopedic knowledge of the organization, function and history of the various Soviet intelligence and security organs. He is 4 highly skilled researcher and a gifted writer. His work in preserving classified studies on the various aspects of the Soviet intelligence services and operations has been consistently impressive.

Subject has not had the field experience usually associated with his age and grade, but the lack of this has not been a drawback in his chosen research duties. In the future Subject will profit from seeking out opportunities for further activity rather than, as at present, waiting until assignments are given to him.

In addition to his research abilities, Subject is a highly effective lecturer, much sought after by other agencies who are conducting training in the CI field.

Subject has encountered some slight problems with his staff during the reporting period, but these are essentially minor. In my opinion Subject is in the forefront of research personnel at his grade level.

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#### NARRATIVE COMMENTS

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In the past six months the compartmented nature of Mr. Wigren's work has brought him more directly into the DC/CIOPS cognizance rather than the Chief of the R&A component as has previously been the case.

I think Mr. Wigren's strengths and weaknesses have been winnowed thoroughly in previous reporting. He is a recognized expert in his topic and as such he represents a considerable capital investment by the Agency in that kind of expertise. He can write and he can speak with unusual fluency on his specialty and in consequence is a key man in the ongoing research and study of sensitive Soviet intelligence and security organization and operations, particularly penetrations and disinformation. This statement is backed up by the production, in the form of briefing papers, memoranda, and other production, which goes outside the Agency. I have found his work to be extremely satisfactory, and more particularly, it is if he is given the time and specifications which are ingredients of his meticulous and thoroughgoing approach to his work. Mr. Wigren could carry on in his specialty at a very high level of competence in any other part of the Agency, or for that matter anywhere in Government where there is any interest in Soviet intelligence and security. I am firm in the view that he merits the overal SECTION E CERTIFICATION AND COMMENTS grading of "Strong,"

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#### NARRATIVE COMMENTS

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As was noted in the preceding fitness report, Mr. Wigren has a solid and broad knowledge of the USSR; its history, government, and intelligence services. He also has a useful working knowledge of Russian. Consequently he serves in CI/R&A as senior referent on the RIS, against which target most of the group's work is directed.

A key responsibility in R&A is to serve/the Staff's repository and memory for essential elements of information about the RIS. Mr. Wigren has organized this abundance of material effectively, has ensured its retrievability, and continues to update it.

Mr. Wigren consistently shows sound and dispassionate judgment. He does not jump to conclusions but digs out the pertinent facts and brings them into proper focus. He is skeptical without being negative. He accepts tasks and responsibilities without quibbling, and he carries out these assignments successfully without needing further consultation or guidance.

He is a quiet person who keeps a low profile; but when a significant issue is at stake, he is firm, even tenacious, when persuaded that the facts are on his side.

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SECTION D	CERTIFICATION AND CO	)MMENTS
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SECTION B (Cont.) SPECIFIC DUTIES

Lee H. WIGREN

SPECIFIC DUTY NO. 1

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY NO. 3

provided to other Agency components, to other U.S. departments and agencies (principally the FBI), and to selected liaison services as appropriate.

SPECIFIC DUTY NO. 5

opments in the USSR, and Communist subversion.

SECTION C - NARRATIVE COMMENTS - (Continued)
Lee H. WIGREN

His supervisory responsibility is limited to providing guidance to one secretary whom he shares with others. I should not he sitate, however, to assign other employees to his supervision if our T/O permitted. His past record and his current performance (which demonstrates an ability to look ahead, to grasp essentials, to get along with others, and to be both fair and firm) show that he can handle a manager's role very well.

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#### NARRATIVE COMMENTS

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Mr. Wigren's responsibilities have broadened during the reporting period and will continue to grow. In part this change has resulted from the assignment of Mr. Edward Knowles to CI/OPS, but in equal or greater measure it is the product of Mr. Wigren's demonstrated ability to carry added responsibility with equanimity and resourcefulness.

Mr. Wigren has a very sound knowledge of the Soviet Union: its history, government, intelligence services, etc. He reads widely to keep his knowledge current. He maintains an excellent balance between a respect for the importance of facts and a creative faculty. Recently he has been increasingly concerned with ways to ensure a more regular, orderly flow of essential counterintelligence into this office and with restructuring the organization of this information to make it more readily responsive to our needs. His approach has been both imaginative and sound.

His work shows a very high level of organizational ability. This is reflected in his structuring of a report or speech, in the lucidity of his expression, and in his grasp of the inter-relatedness of the functions of this group. He is thoughtful and temperate; he does not jump to conclusions, show

SECTION D	(continued)	
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1 8 NOV 1971	Deputy Chief. CI Staff	<del></del>

SPECIFIC DUTY NO. 1 - (Continued)

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SPECIFIC DUTY No. 5 - (Continued)

opments in the USSR, and Communist subversion.

Section C - Narrative Comments - (Continued)

bias, or push pet theories. He is flexible, broad-gauged, and genuinely interested in his work. He reads Russian and uses this facility in his work.

Mr. Wigren does not need close supervision. He carries out tasks without seeking additional guidance or support when he encounters the usual difficulties. He relates well to others, and his creative abilities are frequently sparked by discourse and an exchange of views. He is exceptionally considerate and tactful in his dealings with other Agency employees.

At present he does not have supervisory responsibilities. Both his past record and his present performance show, however, that he is fully capable of quiet, competent leadership.

He has shown no deficiencies of any sort in respect to security or economy.

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SECTION C

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Mr. Wigren continues to Milar Willthe high quality of performance noted in his preceding fitness report.

His analytic work is didrictbrized chiefly by his ability to view a case in perspective. He brings extensive experience to bear upon current undertakings and thus looks at a given RIS operation or project not as a picture in a frame but rather as one part of the history of Soviet intelligence.

His work is further characterized by flexibility, thoroughness, and sound judgement. He has a knack for getting at facts; he does not jump to conclusions. He organizes material well and writes with lucidity.

Mr. Wigren is also genuinely interested in his field. He reads and studies publications about the USSR during off-duty hours. He is able to read-Russian and uses this language skill in his work.

Although he does not need close supervision, he is very responsive to guidance. He is also a congenial person whose relationships with his colleagues are uniformly cordial. Although he has no present supervisory responsibilities, both his past record (continued)

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I concur with the high evaluation given Subject by his supervisor, Mr. Pratt. Mr. Wigren handles extremely sensitive operations in a competent, thoroughly professional manner. He relates well with his co-workers and is respected by them. I too believe he is performing his duties in an exceptionally proficient manner,

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ll March 1971	Deputy Chief. CI Staff Raymond & Rocch
	Raymond G. Rocch
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Section C - Narrative Comments (continued)

and his present performance demonstrate the he is able to direct the work of others effectively. He has shown no deficiencies of any kind in respect to economy or security.

Reviewed by AD GROVED

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Mr. Wigren joined CI/RAA on 14 July 1968, so that this fitness report is his first in his present assignment. Consequently a significant part of his time has been used, during the period of this report, in familiarizing himself with his job and its potential. His performance, nonetheless, has been consistently strong.

He brings to his assignment an excellent background, both academically and in terms of Agency experience. He shows consistently sound judgement and equanimity, an ability to sort out facts and to reach decisions on a factual basis. He seeks and welcomes guidance but is also fully capable of acting independently within his limits of responsibility.

Mr. Wigren has an excellent potential in the area of research and analysis. He has no present supervisory responsibilities. He is consistently aware of the significance of the cost factor.

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Section B - Specific Duty #3

these summaries, which are compiled by another element of  $\mathrm{CI/R}_{3}^{2}\mathrm{A}$ ; the principal purpose is to carry out analyses designed to ensure that the relevance of the material to a broad R $_{3}\mathrm{A}$  program is made fully explicit.

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Mr. Wigner use one of two instructors who were the subjects of a highly complementary letter from the Director of the South African service to the DCI resulting from a training TDY in that country.

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### HARRATIVE COMMENTS

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Mr. Wigren has made a significant contribution to SIC's program during this reporting period -- his first complete one with this staff. I believe that my comment of last Jaminey that he "has excellent potential for further development as a senior instructor" has been validated. He has greatly broadened his scope, has participated actively in external programs, and, although he has not been assigned any to date, is ready to assume course supervisory responsibility. I strongly recommend this his request for an extension of his tour in OTR be accepted.

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NARRATIVE COMMENTS OF BEFILE

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relutionship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amolify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial playing is agreed duties must be described. If applicable.

Mr. Wigren is a conscientious and capable research officer with a good grasp of his material and is able Malphagent it effectively to audiences of widely varied sophistication. Since his last report, the basic orientation of SR/CI has changed, and is now directed almost wholly to the creation and exploitation of opera-The organization thus needs more urgently than ever the digested operational experience which it is Mr. Wigren's job to produce. This has made it necessary to apply strict priorities based on operational need and relevancy, which has been difficult for Mr. Wigren, who has no direct operational experience. He has not been able to get the most out of his people, nor give them the sort of close and consistent guidance which some of them require in the face of changing or sudden requirements. He has a tendency to be over-concerned with organizational and bureaucratic exercise to the expense of substantive production. Nonetheless, his real qualities came to the fore recently when he produced well and used his staff effectively on an important and complicated project. He is a distinct asset in his responsible and demanding job.

Mr. Wigren performs his duties with maximum economy.

SECTION D	CERTIFICATION AND COM	MENTS
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NARRATIVE COMMETTS

Mr. Wigren is extremely proficient in handling his section from both the personnel and managerial standpoints. In addition, he is an expert on Soviet Intelligence in his own right and lectures on the topic to officials of this and other governments. He is particularly capable at training new researchers.

In reviewing his file today, I note that the Reviewing Official for his fitness report of a year ago noted his opinion that my ratings of Mr. Wigren at that time were too high. That opinion was not discussed with me or with Mr. Wigren. Perhaps the ratings were indeed too high, but I must say that considering the Fitness Report form and criteria in use at that time and his performance in relation to that of other officers in this branch and outside it, I would give him the same ratings today for that period.

The ratings in this current report will appear slightly lower than those of the last report. This is not entirely due to the different report form. Mr. Wigren's problems increased in both intensity and complexity during this period, and I do not feel that he met the increased burden with as much of an increase in performance as was necessary. This should not at all detract from my rating of his overall performance, which is still exceptional and only slightly less than outstanding.

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SECTION E HAPKATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE
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Mr. Wigren's performanced unity that the has been outstarding
in every important respect. Despite great pressure and frequently difficult assignments
he has directed his section in a calm and mature radicer which has enabled it to
meet deadlines on RIS research despite the relative desprendence of its personnel.
His potential for development is excellent and the responsibilities of his section
has are being expanded to enable it to produce even more of its high-quality product.

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As Chief of SR's Research Section on Soviet Intelligence, Mr. Wigren's performance has continued to be superior in the same manner as described in Section E of last year's report. In addition to this he has worked, closely with OTR on the revemping of the CI Operations Course. He has been particularly effective in organizing and leading briefings on the RIS given to chiefs and operations officers of foreign intelligence services during their visits to Washington, and in leading a seminar designed to assist SR personnel in hardling liaison briefings. His success is carrying out a planned approach to SR's CI research problems, using personnel who have relatively little substantive experience, has been especially gratifying.

SECTION F	CERTIFICATION AN	D COMM	ENTS	*
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ECTION E		
	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE	

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for detarmining future personnel actions.

Mr. Wigren has excellent substantive background on the Soviet Union and, except for a two year period on a WE operations desk, has devoted his entire 9 years in the Agency to research on Soviet Intelligence in one way or another. His performance for the past year in a job formerly held by GS-14's and 15's can only be described as superior. He has not only assumed responsibilities greater than those of the previous incumbents; he has carried these out with a minimum of support and in a calm, mature manner which has earned respect on all sides. Although his analysts have often been relatively inexperienced, he has geared their assignments to their capabilities and subjects designed to increase their competence. His most important contribution during this period has been in the formation of an organized plan of research in response to Agency and external requirements, and the establishment of improved records and procedures to carry out this program.

Although Mr. Wigren would prefer eventual assignment to the field as an operational officer, it seems to me his greatest potential lies in the kind of research and support of operations he is presently performing. I would therefore recommend that future training be oriented along these lines rather than strictly operational lines, and that planning for his eventual field assignment should emphasize his knowledge of Soviet Intelligence and his ability to deal with other specialists in a "liaison" relation.

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Mr. WIGREN has shown intelligence, initiative and originality in his approach to various assignments. He has calmly accepted heavy working pressures and has efficiently carried out research and administrative matters requiring the careful disposition of manpower and time. He has willingly accepted responsibility and made decisions on his own when the need arose.

It is recommended that Mr. WIGREN take a course on the Communist Party and one on management.

During the sixteen months that he has been under my supervision Mr. WIGREN has capably carried out assignments of a progressively more difficult nature. And he appears to have the potential to assume greater responsibilities.

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Mr. Wigren has a flate for renearch which should enable him WAR adown 1677 58 responsibilities in work of a research nature.

MAIL ROOM

FUTURE PLANS

THAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANTS, FOR THE INDIVIDUAL SECTION M.

It is planned to give Mr. Wiggen an opportunity to assume more research responsibilities.

NOTE OTHER FACTORS. INCLUDING PLUSUNAL CIRCUMSTANCES. TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

DESCRIPTION OF INDIVIDUAL

DERECTIONS: This section is provided as an aid to describing the individual as you are him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a how under the heading "category," Read each statement and insert in the box the category number which heat tells how much the statement applies to the person covered by this report.

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į	INSTRUC	CTIONS
	FOR THE APPINISTRATIVE OPPICER: Consult current instruction FOR THE SINERVISOR: Buts report is designed to help you ex-	press your evaluation of your subordinate and to transmi
	this evaluation to your supervisor and senter officials. On the whore he stands with you. Completion of the report	Organization policy requires that you inform the publicli- can help you prepare for a discussion with him of his
	strengths and weaknesses. It is also organization policy tunder conditions specified in Regulation 20-370. It is rec	that you show fast for this report to the employee except
1	any question. If this is the initial report on the emplo Personnel no later than 30 days after the date indirected jo	oyee, it must be completed and forwarded to the Office of
	SECTION A. GENER	
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İ	DDP/WE/Scardinavian Pranch	Area Ops Officer
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ŀ		1957- 23 September 1957
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	RATING ON GEHIRAL PERFORMANCE OF DUTIES	EVALUATION
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118	is duties during the rating period. Compare him (ALY with or ibility. Factors other than productivity will be taken into	there doing virilar mork as a similar tour of access
_	1 - DOES NOT PERFORM DUTIES ADEQUATFLY: HE IS INCOM	PETENT.
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in marrers of initiative, drive and imp	gination.—Though this impression may be	ſ
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SECTION D. SUITABILITY FOR	CURRENT JOB IN CREANIZATION	
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S. ENDICATE THE APPROXIMATE NUMBER OF MONTHS THE WATER EMPLOYER HAS BEEN UNDER THE PERSONNEL At the time of Mr. Wignen's last fitness report, the supervisor and reviewing official discussed with him his particular weaknesses and strengths. UCT 30 as 30 by him that his advancement, particularly his overseas assignment, would depend upon his sheding greater initiative and interest as a case officer. It should be recorded that Mr.Wigre took this to heart and consciously strove to improve his performance to the time be left this office. The results were not such, however, as to seem to qualify Mr. Wigren SECTIONER, for overseds service. By FUTUREXPEARS mutual agreement, therefore, he 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL TRAINSFERRED to the FI Staff FUTURE PLANS No longer in WE-1 NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT. SECTION I. DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. X . HAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE X - HAVE NOT DOSERVED THIST HEALT CAN GIVE NO CONTROL TO THE LEAST POSSIBLE DEGREE 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE 1 CATEGORY NUMBER CATEGORY CATEGORY STATEMENT CATEGORY 1. ABLE TO SEE ANOTHER'S STATEMENT i). ##S HIGH STANDENDS OF ACCOMPLISHMENT SIONS WITH ASSOCIATES 2. CAN WARE DECISIONS ON HI ORN WHER NEED ARISES 12. 14005 DEIGINALITY 2 PROFESS OL OAM LEFFINGS 3. HAS INTITATIVE 13. ACCEPES RESPONSEBLEE. 2 23. IS THOUGHTFUL OF OTHERS 4. IS ABALYTIC IN HIS THINK 3 S. STRIVES CONSTANTLY FOR 15. RESPONDS WILL TO SUPER-3 HER ENDRLEDGE AND IDEAS *1 610 * 25. DISPLAYS JUDGEMENT 3 5. SHOWS SHEW TO SEER IG. DOES HIS JOB WITHOUT 28. IS SECURITY CONSCIOUS STRONG BUPFORT 7. CAN GET .. 3 17. COMES UP BITH BOLUTIONS 27. IS YERSAFILE 6. HAS MEMORY FOR FACTS 3 8. 18 GBSEBYART ZB. HIS CALTICISM IS CON-STPUCTIVE 9. GETS THINGS DONE FACILITATES SMOOTH OPERA SION OF HIS OFFICE COMPLETES AS BITHING ALLOHABLE MITS

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7. RATINGS ON PERCONMANCE OF SPECIFIC OUTERS		
PINICTIONS:  a. State in the spaces below up to six of the Place the most important first. In not in	wite important SPECIFIC duties performed during this page.	g period
c. For supervisors, ability to supervise will	stroys be inted as a specific duty (deligh agrees as supercise	That.
d. Compare in your mind, when possible, the similar level of responsibility.	undividual being rated with others performing the ways	därenti Ko
c. Two individuals with the same job title duties.	and the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second o	Mitteren
f. Be specific. Examples of the kind of dutie ORAL BRIEFING GIVING LECTURES	HAS AND USES AREA KNOWLEDGE CONDUCTS EMBROGATION DEVELOPS NEW PROGRAMS PREPARES SUMMARIES	vs
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TYPING DICTATION SUPERVISING	OVERDINATES WITH OTHER OFFICES DRIVES TRUCK WRITES REGULATIONS MAINTAINS AIR CONDITION	WING
g. For some jobs, duties may be broken down eventual phone operation, in the case of a radio	PREPARES CORRESPONDENCE EVALUATES SIGNIFICANCY OF INITIAL SUpervisor considers it advisable, e.g., confidence.	E OF DATA bined key
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SPECIFIC DUTY NO. 1	RATING SPECIFIC DUTY NO. 4	HATING
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Coordinates with other	NUMBER Briefs superiors on	RATING
area desks and staffs.	3 his activities	4
Propares intelligence	RATING SPECIFIC OUTS NO. 6	RATING
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMS	NCE	l
DIRECTIONS: Stress strengths and weaknesses, part	icularly those which affect development on present job.	
Most notable among this officer's statements, emotional stability and good	trong qualities are his intelligence, inquisi	-
crous and problems readily and in the l	latter seems verv able at finding locinal	`
personal and work habits. Such mackness	orally and in writing. He is neat in both uses as Mr. Wigren seems to have lie in the a	Į
M social relationship and motivation.	He is calm and intrognantive not grantan	_ 1
tot agan to know. Though be 18 timble	Dolite and even tempered he seems at the must	I
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SECTION D. SUITABILITY FOR	CURRENT JOB IN ORGANIZATION	
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2. For the Reviewing Official (continued).

Mr. Wigren has also asked that it be made a matter of record that, for a period of three months in 1956, he was acting chief of the and handled these responsibilities effectively. I have agreed to cite the extent of his responsibilities. Certainly the routine business of the desk was kept moving during this period. I have pointed out with respect to the manner of his performance of his duties that his fitness report is not an unfavorable one. The factors which have turned this annual fitness report into a personal crisis for him are the simultaneous deferment of his hoped-for promotion, and the deferment of an overseas assignment for him — both of which actions naturally reflect on his past performance. I have pointed out that we have to require appreciably better than average performances from officers we send overseas, that I believe we have in the Branch at least one better qualified candidate for the overseas assignment in question, and that I am obliged to give the assignment to the person I feel is best qualified.

Perhaps understandably, Mr. Wigren continues to believe that this report is not a fair reflection of his performance. I have told him that I can go no further in attempting to explain my judgement and have asked that he discuss his situation with the Deputy Division Chief and/or the Division Chief. He agreed to do so.

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2. For the Reviewing official: Note:

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Place the coust important first. In not incl.	idering that effectiveness in verformance of this specific dut	
c. For appervisors, ability to ambreviac will a	always be sated as a specific duty (do not rate as supervisors.	10000
<ul> <li>d. Compare in your mind, when possible, the similar level of responsibility.</li> <li>e. Two individuals with the seme job title in</li> </ul>	individual being rated with other's performing the land filly may be performing different duties. If so, rate them on diff	
duties.  'f. He specific. Camples of the kind of duties	that might be ruted are:  HAS AND USES AREA KNOOLEDGE CONDUCTS INTERPHEATIONS	
ORAL BRIEFING GIVING LECTURES	DEVELOPS NEW PROGRAMS PREPARES SUMMARIES	
COMPACTING SEMINARS WRITING TECHNICAL REPORTS	ANALYZES INDUSTRIAL REPORTS TRANSLATES GERMAN MANAGES FILES DEBRIEFING SOURCES	
COMDICTING EXTERNAL LIAISON TYPING	OPERATES RADIO KEEPS BOOKS COORDINATES WITH OTHER OFFICES DRIVES TRUCK	
TAKING DICTATION	WRITES REGULATIONS MAINTAINS AIR CONDITIONING	
SUPERVISING  18. For some jobs, duties day he broken down even and phone operation, in the case of a radio of the case of a radio of the case of a radio of the case of a radio of the case of a radio of the case of a radio of the case of a radio of the case of a radio of the case of a radio of the case of a radio of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of t	en further if supervisor considers it advisable, e.g., combine	d key
1 - INCOMPETION IN THE PERFORMANCE 2 - BARELY ASSISTE IN THE PERFORMANCE DESCRIPTIVE DUTY	MANCE OF THIS FOUND IN VERY FEW INDIVIDUALS MOLDING S LAR JORS	5141.
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alo and other administrative details	l ₄	
SPECIFIC DUTY 49. 3	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	TING
Providing operational support to the	NOMBER	M D E R
station		
3. NARRATIVE DESCRIPTION OF WASHER OF JOB PERFORMA	ANCE ticularly those which affect development on present job.	
A large portion of Mr. Wigren's time 1	is taken up with the processing of field informa	atio
reports and the handling of administra	ative aspects of various FI projects, both of wi	nich
he performs efficiently, although he r	requires supervision to ensure the prompt comple	atio
of project details. In the area of op	perational support for the field, which includes	3
providing the station with requirement	ts, with name traces, operational appraisal and forms acceptably but occasionally shows a lack of	of
initiative and originality of ideas su	ich as would be required to raise the rating in	-
this category. As revards proparation	of correspondence for the field, Mr. Wigren he	ere
again performs acceptably, but occasio	onally shows of a lack of observance and attenti	ion
to detail.		
	CURRENT JOB IN ORGANIZATION	
DIRECTIONS: Take into account here everything y pertinent personal characteristics or habits, spec pare him with others doing similar work of about 1 - OFFINITELY UNSUITABLE - HE SHOULD B		job, Com-
3 - A BAPELY ACCEPTABLE EMPLOYEEBELO RANT HIS SEPARATION 4 - OF THE SAME SUSTABILITY AS MOST PEOL		WAR.
NUMBER  5 . A 71ME FMPLOMEE - MAS SOME OUTSTAND NUMBER  7 . EXCELLED 8" GML/ A FEW IN SUITABILL	OF THE REQUIREMENTS OF THE ORGANIZATION	
IS THIS INDIVIDUAL BETTER SCITED FOR BORK IN SOME ( EXPLAIN FULLY:		YES.
Although this question has been answere Wigren's performance would be rated his	ed in the negative, it is believed that Mr. gher in a position involving more research-type	,
work,	U	ı

	FITNESS REPORT (Part II) POTENTIAL
	INSTRUCTIONS
FOR THE AIMINIST	RATIVE OFFICER: Consult current instructions for completing this report.
rated employee, to be completed hold and complete	OR: This report is a privileged communication to your supervisor, and to appropriate career manage nel officials concerning the retential of the employee being rated. It is NOT to be shown to it It is recommended that you read the entire report before completing any question. This report is only after the employee has been under your supervision FUE AT LEAST 90 EAYS. If less than 90 days a after the 90 days has classed. If this is the INITIAL FEDERT on the employee, however, it MUST is rearried to the 66 no later them 50 days after the due date indicated in item 8 of Section 520 below
SECTION E.	GENERAL
1. NAME (1	.net) (First) (Viddle) 2. DATE OF BIRTH   3. SEX   4. SERVICE DESIGNATION
Wigr.	
	M'BHANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
DDP/VE	Area Ops Officer
	4. FERICO COVERED BY THIS REPORT (Inclusive dates)
10. TYPE OF REPOR	9 March 1956 19 March 55 - 19 March 56
(Check one)	Y ANNUAL GLASSICHMENTSCORE SPECIAL (Specify)
SECTION F.	CERTIFICATION
1. FOR THE RATER:	E CENTIFY THAT THIS PEPORT REFRESENTS MY DEST JUDGEWENT OF THE INDIVIDUAL BEING RETED
A. THIS DATE	OF SUPERVISOR C. PRECEDENCE OFFICIAL TITLE
2 May 1956	chil Swedich det 156-1
2. FOR THE HEVILA	ING OF NOTED ANY DIFFERENCE OF OPINION IN ATTRICTED WEND.
A. THIS DATE	B. TYPEO OR PRINT
4 Unay 5	Stande Chief
SECTION G.	
	SUME GREATER RESPONSIBILITIES  Fring others of his grade and type of assignment, rate the employee's potential to assume greater
3 1 . ALI 3 3 . MAP 4 . REJ 5 . WILL 6 . ALR	Think in terms of the kind of responsibility encountered at the various levels in his kind of teady above the level at much satisfactory performance can be expected the highest level at much satisfactory performance can be expected in a property of the highest level at much satisfactory performance can be expected into produces. But needs more time refore he can be trained to assume greater responsibilities for faining in adducing greater responsibilities. Level the probably adjust guickly to wave responsible duties without further training in adducing responsibilities than expected at his present level exceptional person and is one of the few and should be considered for early assumption of higher the responsibilities.
SUPERVISORY POT	CNTIAL
O expressing your sting in the "set	r this question: iles this person the ability to be a supervisor? Yes No If your cate below your opinion or guess of the level of supervisory ability this person will reach AFTER Indicate your opinion by plocing the number of the descriptive rating below which comes closest opinion in the appropriate column. If your rating is based on observing him supervise, note your usal column. If based on opinion of his potential, note the rating in the "potential" column.
RATING 2 .	MAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION BELIEVE INDIVIDUAL MOULD BE A MEAN SUPERVISOR IN THIS KIND OF SITUATION BELIEVE INDIVIDUAL MOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION BELIEVE INDIVIDUAL MOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL POTENTI	i process state of the state of
2	A GROUP DOING THE BASIC 123 (truck drivers, stenographers, technicians or professional spe- cialists of various kinds) sheet contact sith immediate susceptions is related (First line, supervisor)
1	A CUCUP OF SUPERVISORS WHO DIRECT THE BASIC 108 (Second line supervisors)
1	A GROUP, SHO WAY OR WAY NOT BE SUPERVISORS, PHICH IS RESPONSERED FOR MAJOR PLANS, CREATIZATION AND POLICY (Executive level)
1	WHEN CONTACT WITH INMIDIATE SUSCIDINATES IS NOT PREQUENT
1	THEN IMMEDIATE SURVEDINATE: ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
2	OMEN INMEDIATE SUBDESTRATES INCLUDE NEMBERS OF THE OPPOSITE SER
	OTHER (Specify)
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It is	Ithin the next twelve me believed that such an lience which may serve t	assignm	ment may be beneficial	l in givi	ing Mr. Wigren broader
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	OTHER FACTORS, INCLUDING PERS				
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SECTION			SCRIPTION OF INDIVIDUAL		
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CATEGOR	X - HAVE NOT OBSERV INDIVIDUAL 1 - APPLIES TO THE RY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI	VED THIS, P INDIVIOUAL IVIOUAL TO IVIOUAL TO IVIOUAL TO	HENCE CAN GIVE NO OPINION AS L. TO THE LEAST POSSIBLE DEGRE A LIMITED DEGREE	I ТО НО# ГН	AE DESCRIPTION APPLIES TO THE
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3	2. CAN MARE OLCISIONS ON MIS OWN PHEN REED ARISES	3	12. SHORS GRIGINALITY	3	22. IMPLIMENTS DECISIONS RE- GARDLESS OF OWN FEELINGS
33	3. HAS INSTINCTING	3	13, ACCIPTS PESPONSIBILI.	l L	23. 15 Induditing or others
3	4. IS ANALYTIC IN TIS THINK- ING		[4. ALWITS HIS ERRORS	<u> </u>	74. FORKS PELL UNDER PRESSURE
2	5. STRIVES CONSTANTLY FOR NEF ENORLEDGE AND LOCAS	3	15. AESPONUS PELL TO SUPER.	3	25. DISPLACE JUDGEWENT
3	8. ANOUS BHEN TO SEER ASSISTANCE	-3	16. 00f 9 HIS JOB BITHOUT 31904G SUPPLAT	14	26. IS SECURITY CONSCIOUS
1.	7. CAR GET ALONG BLTH PAGEL		17. COMES UP BITH SOLUTIONS		

29. FACILITATES SWOOTH OPERA-TION OF HIS OFFICE 30. EGES NOT REQUIRE STRONG AND CONTINUOUS SUFERYI-TION

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DDP/FI	Staff C		el.Pr FIELD		
3. PERIOD COVERED BY REPOR	T 6. TTPE OF	nitial	DOC Adnust	5pecial	
1	8 Mar. 54	eassignment	Reessignment	of Supervisor	
to a language to sell he	completed by the person	evaluated			
T. LIST YOUR MAJOR DUTIES	IN APPROXIMATE OHDER OF	IMPORTANCE, WITH	A BRIEF OESCRIPTION	OF EACH. OMIT MINOR	DUTIES.
1. Conduct continu	ing examination of	structure an	d operational me	thods of Soviet	
Satellite intelligen	ice services. Mainte	uin files and	records pertine	ne co ture axemr	MILLON
and aid CE personnel	el of country desks L of Satellite coun	try desks.			
3. Cominct research and those of the Sov	h on problem of re	lationships b	etween Soviet in pertinent to the	telligence servi is subject.	COS
אמיו המינים ביים וו	es of special count	erespionage p	roblems for use	in the field, he	ad-
quarters and training	18.	ALLE DELINE ASSESSMENT		and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	
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1 October 1954	ATE		SIGNAT	vat	
Itoma 11 : brough 18 will be		· :		<i>(</i> -	
11. BRIEFLY RESCRIBE THIS PI	ERSON'S PERFORMANCE ON TH	E MAJOR DUTTES L	ISTED UNDER ITEM 7 48	OVE.	
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17. IN BHAT RESPECT 15 PHIS PERSON'S PERFORMANCE ON	PRISTING JOB MOST NOTICE MAN JAN . OO DE QUISTANDING!
dinne a	bout All one man can do
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•	on a difficult jut
1). ON WHAT ASPECT OF PERSONMANCE SHOULD THIS PERSON	
	s growing in the job
ļ .	3 XMMLX MITTING
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREAT	ER RESPONSIBILITIES NOW ON IN THE FUTURE.
	good potential in research
Vary	good poromial in the contract
,	in satellite field
	m Samuel Francis
	DSOM'S QUALIFICATIONS? IRecommend appropriate reassignment, if
19. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PE	
, ,	I do not think so
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16. WHAT TRAINING OR POTATION DO YOU RECOMMEND FOR I	NIS PENSON!
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TO DEDECOMMENCE CURING REPORT PERIOD HAS BEEN UNS	ATLOFACTORY, THERE IS ATTACHED COPT OF MEMORANDUM MOTIFFING THIS
SEB20M OF DM2#1126#210K1 LEKLOUMUMOEL	114.
IN. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUS	SED WITH THE PERSON-EVALUATED. ADDITIONAL COMMENTS INCLUDING
COMMENT ON ITEMS 7, 8 AND 9, ARE SHORN BELOW UND	EN ITEM 20,
	•
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# COMPIDENTIAL (When filled in)

# TRAILING REPORT MANAGEMENT FOR ECHALITY OF OPPORTUNITY (MFO)

Student: Lee H. Wigren

Dates: 12-14 Sept 1977

Fmployee Mo.: 006198

Office: DDO/CI

Service Designation: D

### COURSE OF SCRIPTION

The course is designed especially for people in managerial and supervisory positions. It is based upon the assumption that the Agency's ability to promote full utilization of all employees regardless of race, color, sex, religion, national origin, or age, depends upon the awareness and behavior of managerial/supervisory personnel. They have a critical role in making the decisions necessary to eliminate real or apparent discrimination and to promote productive work relations among employees who differ in race, sex, or culture. In fact managerial awareness and decisions have a great impact on the recommendations and efforts of EEO, FEP, Upward Mobility and other employees concerned with compliance and affirmative action.

#### OBJECTIVES

Through lectures, readings, films, group discussion, workshop exercises, and case studies, each supervisor, at the conclusion of the course, should be able to:

1) Identify some of the more prominent patterns of discrimination and describe their impact upon supervisory processes; 2) Have had the opportunity or been able to critically evaluate his or her own attitudes towards equality of opportunity: 3) Better contribute to the effective utilization of all employees by being aware of and sensitive to several creditable approaches to management behavior and actions; 4) Explain the historical background which gave rise to today's Equal Employment Opportunity Programs; 5) Articulate the Agency's progress in Equal Employment Opportunity Programs: 6) Describe what efforts the Agency is making to be fair to all employees, including describing such programs as the Upward Mobility Program, Federal Momen's Program and the Mispanic Program: 7) Be responsive to the complaint process and know what he or she, as a supervisor, should do when faced with a complaint from an employer; and 8) Articulate the significance and importance of major legislation, executive orders and internal CIA policies which affect the management of Equality Opportunity Programs.

COMPLEMENTIAL (when filled in)

CONFIDENTIAL (When filled in)

## ACHIEVENENT RECORD

This is a cerificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

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(When filled in)

### CONFIDENTIAL

MEMORANDIM FOR: Lee H. Wigren

SUBJECT

Acknowledgment of Evaluation Board Functional Category

REFERENCE

Evaluation Board Precepts for Your Grade

and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category <u>DAA</u> for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STEPN THE PRECEPTS AND OMSIDER YOUR OWN CASE CAREFULLY.

2. In general, you should consider the following;

a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.

- b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
- c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.
- 3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your commonent of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.
- 4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to

ACKNOWLEDGED.

Signature of Addresses

Date 1/1977

CONFIDENTIAL

9 FEB.

MEMORANDUM FOR: Lee H. Wigren

FROM

Chief, CI/REA

SUBJECT: Letter of Instructions

- 1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.
  - 2. The objectives of CI/R&A are:
  - a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
  - b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
  - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
  - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.
  - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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controls, and monitoring printing processes for CI Staff publications.

- d. Initiate and coordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to liaison services.
- e. Maintain a record of CI Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.
- f. Conduct liaison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI informa-
- g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

I have read and understand this letter of instructions.

Distribution:

Orig - Addressee 2 - CI/Personnel

1 - C/CI/REA

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#### HAVAL INVESTIGATIVE SERVICE-

HOFFMAN BUILDING 7461 EISENHOWER AVENUE ALEXANDRIA, VIRGINIA 22321

MIS-228/okc 3870 Ser S- 3460 19 November 1975

SECRET

From: Director, Naval Investigative Service
To: Director of Central Intelligence

Subj: Counterintelligence/Counterespionage Training (U)

- 1. (5) During the period 20 October through 23 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Nageeb Trabulal, and the other dedicated members of your staff provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulal consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.
- 2. (S) In addition to excellent administrative support, the caliber of instructors and content of the material discussed combined to make every presentation a significant and meaningful experience for the students concerned. Although it was evident that all instructors were highly motivated and fully conversant regarding their respective subjects, I wish to particularly cite those individuals who contributed generous amounts of their valuable time and extensive knowledge toward the improvement of the Naval Investigative Service counterintelligence posture overseas. Those gentlemen are:

Mr. Lee Wigren

Mr. Joseph Flaherty

Mr. John Bogart

Mr. Peter Ernest

Mr. Charles Beling

Mr. Edward Andrews

3. (U) I again wish to extend my most sincere appreciation for a job well done.

Copy to: 5Chief, CI Staff

STISECRETT



NAVAL INVESTIGATIVE SERVICE

HOFFMAN BUILDING 2461 EISENHONER AVENUE ALEXANDRIA, VIRGINIA 22331 SECRE

NIS-22B/skc 3870 Ser S-3460 19 November 1975

SECRET

From: Director, Naval Investigative Service To: Director of Central Intelligence 175 -1746/1

Subj: Counterintelligence/Counterespionage Training (U)

75-6524

- 1. (S) During the period 20 October through 28 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Nageeb Trabulai, and the other dedicated members of your staff, provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulai consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.
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Mr. Joseph Flaherty

Mr. John Bogart

Mr. Peter Ernest

Mr. Charles Beling

Mr. Edward Andrews

Tonsylles the Ocknowledge

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12.3

Copy to: Chief, CI Staff Adoren, Martin

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Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some road by obtained directly from you. This form is for that prepose, Section I must be completed in all cases. Two used provide other information only if there have been changes since you submitted your Form 444; "Qualifications of supplement to the Fersonal History Italement," or a previous update form. If you are in doubt whether information to each previously submitted, enter it in the appropriate section. The signed and dated form should be returned through at moistnative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added to not.

Additionally, a qualifications update may time at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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MEMORANDUM FOR: Official Personnel File

SUBJECT

: Wigren, Lee H.

1. Studies in Intelligence is the Agency's quarterly professional journal. It publishes a wide variety of unique material-historical, analytical, technical, etc. -on all aspects of intelligence both as a profession and as a function of national security and foreign policy. Employees whose writings are accepted for publication make a valuable contribution to the Agency's work which ought to be reflected in their official files.

2. Accordingly, the Board of Editors wishes to record the fact that Studies in Intelligence has published the following material submitted by Mr. Wigren:

Book Reviews: "Spy Ring" - Vol. V, No. 4 (Fall 1901)

"Soviet Spy Ring" - Vol. VI, No. 2 (Spring 1962)

HUCLIT, CUNNINGHAM Chairanan, Board of Editors Studies in Intelligence

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## SECRET

## ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO	COMP	LETE	THIS	FORM-
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## FOLLOW THESE GENERAL INSTRUCTIONS:

- . Read the back of the "Duplicate" carefully before you fill in the form.
- . Fill in BOTH COPIES of the form. Type or use ink. .:
- . Do not detach any part.

7	FILL IN THE IDENT!FYING	INFORMATION BELOW	(piease print or type):
£,	MAME (lost) (first	) (middle)	DATE OF BIRTH (month, day, year)   SOCIAL SECURITY HUVELS
	WIGREN, LEE		DEC 1, 1923 024 16 4873
	EMPLOYING DEPARTMENT OR AGEN	CY	LOCATION (City, State, ZIP Code)
<b>)</b>	MARK AN "X" IN ONE OF	THE BOXES BELOW (de	NOT mark more than one):
J	Mark here	ELECTION OF OPTIONAL	(IN ADDITION TO REGULAR) INSURANCE
	if you WANT BOTH Optional and regular insurance (A)	I elect the \$10,000 addition my salary, compans	onal optional insurance and authorize the required deductions ation, or annuity to pay the full cost of the optional insurance, in addition to my regular insurance.
	Mark here —	DECLINATION OF OPTIO	HAL (BUT NOT REGULAR) INSURANCE
, į	if you DO NOT WANT OPTIONAL but do want regular insurance  (B)	tional insurance until at le at the time I apply for it	tional optional incurance, I understand that I cannot elect op- oit I year after the effective date of this declination and unless am under age 50 and present satisfactory medical excesses I also that my regular insurance is not affected by this declina- insurance.
	Mark here	WAIVER OF LIFE INSURA	NCE COVERAGE
	if you WANT NEITHER regular nor optional insurance (C)	Insurance Program, I unde surance until at least 1 year I apply for insurance I am surability. I understand al	and I waive coverage under the Federal Employees Group Life istand that I cannot cancel this waiver and obtain regular intraffer the effective date of this waiver and unless at the time under age 50 and present satisfactory medical evidence of inso that I cannot now or later have the \$10,000 accommod have the regular insurance.
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THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

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DATE

19 February 1968

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See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel FoldeSECRE

SIANDARD FORM No. 176-7 IANDARY 1958 (For use only until April 14, 1962) 176-101

# CONFIDENTIAL (When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable at government expense, overseas duty, return to residence upon separation, and for providing current residence mution required in the event of an employee emergency. The original of this form will be filed in the employee's	ce and dependency infor-
NAME OF EMPLOYEE (Last) (First) (MIGHIS) SCCIAL CF.'.	
WIGREN LEE MOEART 024	16-48-13
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ALICE ELLEN (RADER) WIGREN 10107 ALICE CT. FAIRFAX VA 2	
- CHRISTOPHER LEE WIGHEN 10107 ALICE CI, FAIRTAXNA A	1 - 10 MAR 1957
- ERIC VICTOR WIGHEN " " " "	4 - 15/106 154
l l	LEPHUNE NO.
NAME OF YOUR MOTHER (It female guerifier) ADDRESS 721	CEPHONE NO.
IN CAROLING WIGHEN GGEARLEST, BUDGETON MASS	107-4615
T. DA CANOLINE WIGHEN LIGHT BEEN TOLD OF YOUR AFFILIATION WITH THE OHDANIZATION QUINED IN AN EMERGENCY.	IP CONTACT IS RE-
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY	:
NAME (Mr., Mra., Miss) (Last-Picat-Middle) Pro La Tions	116
MR. WIGREN, RUSSELL H. BRETT	1112
	PHONE NUMBER
19 PAUDOROSO LANT EAST WOLFELD MICS 117-M	03-1487
BUSINESS ADDRESS (No., Super, City, Zone, Sidie) AND NAME OF EMPLOYER, IF APPLICABLE HUSINESS TEL	EPHONE & EXTENSION
15. THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY APPILIATION? (If "No" give name and address of or	gorilga- YES
V = S	NO
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE!	(11 "No" (ES
	1
	NO
DOES THIS INDIVIDUAL KNOW THAT HE HAS BREH DESIGNATED AS YOUR EMENGENCY ADDRESSEET (If arraws) to explain why in Item 6.)	NO YES
The persons named in item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS N	
CAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF TH	
CONTINUED ON REVERSE SIDE	
CURRENT RESIDENCE AND DEPENDENCY REPORT	:

FORM 61 USE PHEVIOUS

CONFIDENTIAL

# CONFIDENTIAL (When Filled In)

7. VOLUNTARY ENTPIES
Experience in the handling of employee emergencies has shown that the obserce of certain personal data often delays and compli- cates the settlement of astate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.
INDICATE HAME AND ADDRESS OF ANY DANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.
- POTIMAC BANK + TRUST, FAIRERY VA - Clacking (LIE HI ELLEN P.
- COCIMBIA FEDERAL SAVINCES 1 TRUST - SACRETO (" ")
ARE YOU A MEMBER OF THE HORTHWEST PEDERAL CREDIT UNION? YES NO
HAVE-YOU COMPLETED A LAST WILL AND TESTAMENT! YES HO. (II "Yes" where to document located?)
ORIGINAL: WIFE 3 COPIUS: RUSSELL HWIGHOW + FILE IN SERICE
HAVE YOU PREPLANNED AN ARRANGED QUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS!  RUSSELL H. WICKEN M. RONDEROSALANE, E.WALPOLE INS.  HAVE YOU EXECUTED A POWER OF ATTORNEY!  YES NO. (11 *You*, who powered into power of attorney!)
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS
GHED AT DATE SIGNATURE
3 October 1966 Keetteligen

CONFIDENTIAL

MEMORANDUM FOR: Director, Office of Training

SUBJECT

Recent Training for SELEVER/10 and SELEVER/11 under Project SELEVER

Reference:

Memorandum for Director of Training - Subject: Request for Training for SELEVER/10 and SELEVER/11 under Project SELEVER, dated 30 September 1965.

Africa Division wishes to express its appreciation for the excellent support and cooperation rendered by members of the Covert Training Staff and School of International Communism during the recent one-month training course provided for SELEVER/10 and SELEVER/11. In particular we wish to thank Mr. Of the Covert Training Staff, who not only handled the majority of the training but also spent considerable time and made a special effort with the trainees during evenings and weekends "handholding" them. We also wish to thank in particular the following members of the School of International Communism for their assistance.

and Lee Wigren.

Chief, Africa Division

SECRET



MEMORANDUK FOR: Chief, 3R
ATTENTION: Mr. Lee Wigren
SIIB TPCT.
SUBJECT: Training program for three Swiss Federal Folice officers.
Division wishes to compare of the Eastern European
Division wishes to express its appreciation to
SR Division for its cooperation and support, in particular for the personal contribution of four
of its officers. Mr Isa Wigner
during the
recent training program for three
2 16 1/4 2000 1
and uniformly excellent briefings on the Soviet Intelligence (Service Service)
on the Soviet Intelligence Services, their legal
operandi contributed eignification and their modus
reason to believe was a successful training venture.
officers who pointed out to comments of the Swiss
h Mr. Wigren.
presented
to their knowledge of the subject.

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## CENTRAL INTELLIGENCE AGENCY

WASHINGTON 28, D. C.

OFFICE OF THE DIRECTOR

MEMORANDUM FOR: Lee H. Wigren

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Date: 24/Q d A

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Office of Federal 1

3 JAN 1956

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### DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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senalty imposed, if any, or other disput f appointed, your fingerprints will be tal	ution of the case !	- 1	- 1.		***************************************		

#### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Autes and Regulations and

This form should be checked for helding of office, pension, suitability in concertion with any record of recent discharge or arrest, and particularly for following:

- (1) Identify of appointes.—The appointer's signature and handwriting are to be compared with the application and or other perturent papers. The physical appearance may be cheeked against the medical certificate. The appointer may also be questioned on his personal history for agreement with his previous attenuous.
- (2) Age.—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment Until such determination is made, the appointment may not be consuminated.
- (3) Critise ship.—The appointing officer is responsible for observing the citatenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form of constitutes an addition for both purposes and is acceptable proof of citatenship status in the absence of conflicting evintense. In doubtful cases the appointment abould not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.
- (4) Members of Family.—Section 9 of the Civil Bervice Act provides that whenever there are already two or more members of a Jamily serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of periods entitled to veteron preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for desinion.

U. B. SOVERNMENT PRINTING OFFICE 15-40100-

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FLEASE BOAD INSTRUCTION SHEET RESCREE PREPARING THIS POW STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE C30/370 Lee H. Wigren FEDERAL CIVILIAN SERVICE SEGIN WITH THIS AGENCY AND FOLICA IN SELECTE THEORETICAL OFFICE **AGE NOY FROM LOCATION TOTAL SERVICE w). ۲R. Central Intelligence Agency,050 Washington, D.C. 19 1951 Ć II. MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY: DO NOT ANCHOR TERMINAL LEAVE) Total Civillan Service BRANCH OF SERVICE wo. Sarmy **e**5 1943 11 Feb 1951 24 11 7 66 2. 11 7 ILL CERTIFICATION Total Hilitary Service I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge. 11 December 1951 4 AEMARKS: (CONCERNING ABOVE SERVICE) SIGNATURE OF A FOR PERSONNEL CREACE USE ONLY 4 1 3/ West 5/ TOTAL CHESTFABLE SERVICE 7 5 3 4 5

# Security Information ( ) ( ) PERSONNEL QUALIFICATION QUESTIONNAIRE

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SEC. II. WORK EXPERIENCE
1. State the nature of duties performed with this organization, starting with your present position. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Previous Employment: Describe your previous work experience in sufficient detail to permit full recognition of your qualifications. Include military work experience. List last position first.

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you may have been employed.  01 U.S. Secret Service  02 Civil Police  03 Military Police  04 U.S. Border Patrol  05 U.S. Narcotics Squad  06 FBI  07 Criminal Investigation Div.  21 Office of Naval Intelligence  22 Office of War Information  23 Army G-2  20 Office of Strategic Services  SEC. III. FOREIGN LANGUAGES  List below the foreign languages in white include uncommon modern languages.	2 2 2 2 2 3 3 3 3 3 3 3 3	0 1 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	S F C C C C C C C C C C C C C C C C C C		ign ter gra cgi ign cal din din al	In ati Se Se In Fo	con itel on servitell ree or o lact com	omiliger k Na vice: ce, igen s Se f Inl s & comi	tce itur Sta ce ( cur orn Fig c W cati	Co ali nit te Greatly nat ure ons	Depoup Agion far C	ior en e on	cy nm.	
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SEC. IV. AREA KNOWLEDGE

List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

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Country or Region	Etc.	Residence		Study			
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Specialized Knowledge of Area List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or oreanization.

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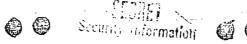
HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certi- fication such as teachers, pilot, marine,	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications.
etc. Alaus	STAMP COLLECTING PUSIC
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SEC. VIII. PUBLICATIONS				•
List below the type of writing (non-fiction	: professional	or scier	ntific ar	ticles,
general interest subjects, current events,	etc; fiction:	novels,	short ste	ories, gtc.)
of any published materials of which you w	ere author or	co-autho	r.	•
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SEC. IX. INVENTIONS				
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and whether patented.	2.77770000	NO AMERICAN		
Device		F	Patented	
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SEC. XIII. WORK ASSIGNMENT	•		1	
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SEC. XIV. MILITARY STATUS		
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Have you registered under the Selective Service	Act of 19482 - Yes	No.
It yes, indicate your present draft classification	5-A	
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2. Present Reserve er National Guard Status	· ·	
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u yes, complete the following.	www.	
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2. Air National Guard	-	
3. Active Reserve Status (member of organize	d unit)	
4. Inactive Reserve Status		
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SEC, XV, TRAINING		
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ADVANCED OPPRATION COURSE	1448 - 1 - 1 - 1 - 1 - 1 - 1 - 1	Burno
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EC. XVI. REMARKS		
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The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

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Lee H. Wigren

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CERTIFICATE OF COURSE CONSISTIONS -

The above named individual has repularly attended the program.

legistics Training Officer

LOGISTICS TRAINING October 1960

JIA HITCHIA.

CONFIDENTIAL (When Scoppleted)

Dato 1 June 1960

MEMORANDUM FOR RECORD

THROUGH: Staff Training Officer

SUBJECT: Completion of Panagement Conference

- 1. Les H. Wigren has completed a Management Conference conducted for SR from 9 20 Few 1960
- 2. The conference covered 40 hours of group discussions, loctures, and selected readings concerning problems of Agency management at the middle levels. The individual named completed all conference assignments. No grade has been given since no evaluation is made of any individual's performance in this conference.

FOR THE DIRECTOR OF TRAINING:

Chief, Fanagement Training Faculty

CONFIDENTIAL (When Completed)

## SECRET - EYES ONLY

# TECHNICAL SERVICES STAFF

# TRAINING DIVISION EVALUATION

PHOTO 1 - Basic Photography

NAME:

OFFICE: STAFF: 11 DIV: ME BRANCH: DATES TRAF	SED: >	from	Pov.	to:	7 %	71 <b>0</b>	195
The course is primarily designed to develop skills. Several subjects, how stereo photography etc.) are covered only briefly and the purpose in these subjectioning, and not a skill.	vever, l ects is	nuch mere	ns t ly to	ele n	hota	enac	> es
This form, therefore, evaluates -	**						
a. The student's level of understanding (signified by the letter "lj") or b. The degree of skill attained (signified by the letter "S")	. ,			- ;			
whichever is applicable.							
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A. Developers, hypo, washing, drying (S)  B. Loading NIKOR film developing tank (S)  C. Use and function of the enlarger (S)						71	
D. Contrast papers - selection of proper paper for a particular negative (S)  E. Print control (S)					x	X	
III Use of filters: (U)					x z		
IV Use of exposure meter. (U)				.	z		
V Indoor photography:					x	Princepolic Stage.	
A. Employing only natural room lighting (S)  E. Employing accessory room lighting		$\dashv$					

SECRET - EYES ONLY

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SECRET-EYES ONLY

Wigron, Leo H.

Instruction was given in general photography, and its application to the specific problems of ground intelligence photography, deciment copying with two methods, casing, fixed and medile surveillance, available light, small object and ID photography and photography in roca search.

This student is well organized in his work and has a fine foundation for the work he will be called upon to do. Currently he should be able to handle stailar accignments intensfied in the field and with additional practice and apprioned is capable of applying photography which and in a more technical situation.

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FORM NO. 1030

20 Nov56

Career Outline

See Item 21

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End Bill Harling

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M: Registrar, Office of Training

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Hane (Flease Frint) Chair or Division

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#### S-E-C-R-E-T

#### TRAINING EVALUATION

Advanced Counterespienage Course No. 1

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	LOD - Intelligence Off	3/51 GS-9 UGD Grade or Intelligence Officer	Sex Dates of Cours  3/51 GU-9 DDP  COD Grade or Bank Office

- 1. The Advanced Counterespierage Course is a specialized course of two works duration designed for CE apportalists and their supervisors. The Basic CE Course or equivalent experience is a normal prerequisite for entry into the Advanced CE Course. The neuron is conducted on a seminar, round-table basis. Emphasis is placed on student participation during staff and ruest lectures. Time is allotted for recding the extensive material provided.
- 2. Specialized techniques of CE operations are suphasized. Courter-espionage aspects of double agent operations, listson situations, and defection are examined in detail. Special attention is given to the structure and media operandi of Soviet and Satellite internal and external clandestine services. Similar studies are made of the Mestern Services, as they currently exist and as they may affect Agency operations.
- 3. Each student is required to give a presentation before the class. This hour-long presentation is based on a problem assignment given the student by the staff. Exception is made where students have the field or headquarters experience in CE or a related field; such a student is permitted to give a one-hour lecture based on specific experience. The "canned" problems are selected to test students ability to do CE research, collate, make lorical analyses, and present ideas effectively to a seminar group.
- 4. This evaluation is based primarily on the student presentation, and to a lessor degree on participation in seminar discussions when conducted by the staff,

S-S-C-R-E-X

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- 1. Fr. Migron ranked in the top bracket of a strong class. He contributed effectively in seminar discussions. He appeared to be alort, and to have a good grasp of CE fundamentals.
- 2. Mr. Wigron's presentation dealt with his basic exsignment in Staff C. The presentation was well organized and was a major contribution to the class's CE background.
- 3. In my opinion, Pr. Wigron has the background and grasp of CE principles adequate for a CE case officer and analyst.



## TRAINING EVALUATION

2. The official to show this report is entrusted is

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TRAINING COURSE Operations	DIVISION _	0ଟ୍ଟଠ୍		GRADE _ AGE :	GS <u>6</u>
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Lee N. Wirsen Drade: 165-6

2. THIS WESTERN. The following indicates the various trafts as observed by the instructors during the training period. The observations include the student's participation and conduct in training as well as his reactions to various grablems and oftuntions.

#### 1. UNDERSTANDING INSTRUCTIONS Hot observed

Misunderstood instructions complotely on more than one occanien.

Was very slow to grase instructions, Often requested additional explanation or repetition.

Understood instructions if given in detail.

Did not require a detailed explanation.

Grasped instructions quickly, completely, uccurately.

#### 2. PLAPHING WORK Not objected

Got in serious difficulty because of fallure to plan work.

Planned quately.

Made plans which permitted adoquate implementation of a project,

Cave evidence of carorul, thoughtful. planning.

Flanned thoroughly. allowed for almost all contingencies.

#### 3. ABILLITY TO URITE Not observed

express thoughta clearly in written form.

Secmed unable to Was weak in expressing thoughts clearly in written form. Written work showed no significant work-

Displayed ability to axpress thoughta thoroughly in written form.

Was outstanding in ability to express ideas in clear, correct, coherent manner.

#### ATTEMPTIES TO DETAIL Not observed

Written and oral work miffered seriously from constant lasttention to dotailm.

Work frequently marred by careless or improcine treatment of cimiliannt dotoil.

Work showed acceptable attention to significant dotail.

Careful handling of significant detail.

ork vas consistently outstanding for precise, accurate handling of detail.

COUNTRY TO THE THE THE THE THE

Regulation of Comm statustine on. estimation of ligensivene - CA entroped to 

disoresi degy n very limited. degree of conatructive inarination.

Showed sufficient constructive in agination to met rituations edequately.

Deproportrated the consession of creative ubility to a greater than original, average degree.

Cotatandingly creative, inventive, or

THE POSTUP TO DEPOSE A EXPRESSION . Tet oh - red

Shable to reas locked fluency esli plear. or ease in his Errsented : on in speech, but s proming and in- meaning usually constent for don, clear,

. Mapleyed resnonable facility in oral expression.

Spoke confidently, Cutstanding to conveying ideas clearly and read! - clerity of oral

fluency and expression.

TO DEFORM Not som sved

Mook was w satisfictory as and to tipeer a swittelent, application of a time and editors.

Applied Tintrium unount of time and effort necessary to satisfactorily necomplinh assigned work.

Showed adequate compliance as regards time and effort for accomplinhment of assigned work.

Volunteered greater tire and effort than is normally expected in this course, effort and

Was unuoually industrious, equerency galving Ly of time, interest,

S. DITTINGTE Not sphermed

Failed to art edebout heling rpecificaling instructed to 63 86. .

Occasionally acted on his own, steps to

Umually took implement idean.

Usually displayed onthuriasm and aggressiveness.

Displayed unusual energy. cathuriam and accressiveness.

PILITED LING IN UPSCATS Not obligated

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Gave un al'ter several attempts

Surmounted minor difficulties. but was slowed by severe opposition.

Was slowed only by severe opportition.

Persisted in his efforts to confeve obinctives despite. rereated setkicks or severe emmodition,

CLUBIA

10. ENTIRE LAST AND INTEREST IN THE WORK Not observed Displayed no Appeared only Displayed Displayed unindication of micly interestdefinite interest ingual enthusiasa genuine interest ed in the in making this and interest. in the subject. subject. sphere of activity his career. ABILITY TO GET ALONG WITH ASSOCIATES Not observed Frequently Was noticeably Reasonably Displayed alionated lacking in: sociable, definite associates. a. sociability considerate and a, sociability consideration cooperative b. consideration of others vic-n-vis of others c. cooperativeassociates, c. cooperativeness. ness.

12. LEADERSHIF Not observed

Appeared to withdraw from group activities to a marked degree even when requested to take part.

Took little part in group activities.

Mormally participated within the group.

Displayed leadership ability on reveral occasions.

Consistently assumed leadership in group activities.

Displayed

Unumually

sociable.

via-a-vis

associates.

cooperative

considerate and

exceptions1.

enthusiasm and

intenso interest.

13, TACT Not observed

Markedly blunt and indiscreet

Occasionally said or did something which induced on unfavorable reaction.

Reasonably discreet.

Had good discernment for the appropriate thing to say or

Consistently demonstrated keen perception for fitting speech or conduct,

14. PERSUACIVENESS Not observed

Did not influence the thinking and

His opinions rarely affected actions of others his associates.

Was fairly cuccessful in selling a point or himself,

Mas very good at influencing others in ability to by his own personality and thinking.

Was outstanding command respect and attention through his personality and thinking.

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15. COLOMON SENSE Not observed Displayed lack Displayed in-Consistently Umuslly displayed Displayed outof common sense. consistencies in sound judgment. bound toyalorib etanding ability judgment. judgment. to make sound decisions, 16. ASTUTENESS Not observed Lacked adoquate Displayed Displayed above Dicplayed gullible and naive, skepticiem and adequate average perspiexceptional discernment. discernment and cacity and chrowdness and skepticisa. skepticism. perspicacity. 17. ABILITY TO LEARN Not observed. Showed no improve- Improvement was Assimilated Showed marked Despite lack of ment during slow and laboricourse material improvement previous course of in-OILB. in satisfactory during progress experience disstruction. fashion. of instruction. played umusual ability to acsinilate course material. 18. ADAPTATION TO TRAINING Not obcorved Did not adjust to Accepted training Adapted hinself Accepted the Accepted traintraining program. but with to most aspects training situing with obvious Remained dicreluctance. of training. ation with good enthusiam. oriextated, an spirit. outsider.

A rating of 3 in personality traits is considered average for a CIA operations officer.

NOTE: For remarks see page 6.

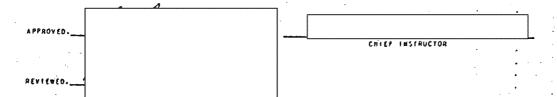
# TRAINING EVALUATION

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examinations, the to	LICORD. The following grant possible score is built rating is based on the 86 to 1004 Superior.	roken Joan to Indicate t	he relative meiahting of	various factors.
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111) USSR and Commu	inisa		(75)	64.5 86
Overall adject	lval rating	, 		234.0 78.0
raining period. The	The following indicates observations include the roblems and situations. RUCTIONS	student's participation	and conduct in training	y as well as his
isunderstood inst-	was very alow to grasp	understood instruc-	Did not require a de-	Grasped Instructions
uctions completely n more than one ccasion.	Instructions. Often requested additional explanation or re- petition.	tions if given in de- tail.	tailed explanation.	quickly, completely, accurately.
PLANNING WORK				
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ot in serious dif- iculty because of silure to plan sork.	Pinned inadequately for the effective carrying out of a project.	Nade plans which did not hinder the satis- factory completion of a project.	Gave evidence of careful, thoughtful planning.	Planned thoroughly, allowed for all con- tingencies.
ATTENDING TO DETAIL NOT OBSERVED.	2		•	· •
litten and oral work iffered seriously om constent inst- ntion to Jetelis.	mork frequently marred by careless or impre- cise treatment of sig- nificant detail.	work showed acceptable attention to signif- icant detail, but contained a number of minor errors.	careful handling of significant detail, with occasional lapses of a minor nature.	gork was outstanding for precise, accurate handling of detail at all times.
ABILITY TO WRITE	2	3	(i)	
emed unable to ex- ess thoughts clear- or correctly in litten form.	meah in English usage. Fraquent grammatical or spelling errors.	gritten work mechan- ically correct, but poorly organized.	gritten work showed nu significant meak- ness.	Outstanding in ability to express ideas in clear, correct, coherent manner.
PERSEVERING IN EFFOR	ars .	•		<b>9</b>
ve up as soon as he t apposition or dif- culties in pursuing abjective.	Gave up after several	Surmountaid minor dif- ficulties, but stop- ped by severe upposi- tion.	Renewal his efforts after a major setback.	Persisted In his efforts to schleve objectives despite repeated set-backs or

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1	2		14 -	, ,
Devoid of imagination or inventiveness in approach to problems.	Showed only a very limited degree of imagination.	showed sufficient imagination to meet must school situations adequately.	peronatrated the pos- session of creative ability to a greater than average degree.	Outstandingly creative inventive, or original
T. FACILITY OF GRAL FE	PRE5510%	•	Z. 3	
Unable to express self- clearly. Fresented ideas in a groping and incoherent fesh-	(acked fluency or erse in his speech, but meaning usually clear.	Displayed relisonable facility in oral expension.	spake confidently, conveying ideas clearly and readily.	Outstanding in fluency and clarity of oral er- pression.
Ion.			4	
8. FORCEFULNESS NOT OBSERVED	,	(3)	. 4	<b>5</b>
was not able to pro- ject his oen person- allty and ideas to others.	Rarely convinced any- one of his point.	mas fairly successful in selling a point or himself.	mes able to influence or control others through his person-eilty and thinking.	Outstanding in ability to command ettention and respect through personal forcefulness.
9. ADAPTATICH TO THAIN) NOT Observed	NG 2	· .		
pid not adjust to training program. gemeined disorientated, an outsider.	accepted training, but with rejuctance.	Adapted himself to most aspects of training.	accepted the training situation with good spirit.	accepted training with obvious enthusiese,
IO. TACT			<i>7</i> 0	3
others by indiscreet citions or words.	Occasionally said or did something which induced an unfavor-	Not shilled, but avoided a rousing antagone is min dealing with others.	And good discomment for the appropriate thing to say or do.	Showed keen perception for fitting speech or conduct at all times.

3. REMARKS



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30 December 1963

## MEMORANDUM FOR THE RECORD

SUBJECT: Certificate of Completion - Midcareer Course No. 1 7 October - 15 November 1963

The attached certificate indicates that Lee H. Wigren, SR, has completed the Rency's Midcareer Course No. 1. This course is one part of the Agency's Midcareer Training Program.

Among other todics, this course covers the functioning of the various comments of the Agency, the functioning of other agencies of the U.S. Government, particularly those with intelligence and action responsibilities, and the Agency's relation to them. It also covers foreign, domestic, political and other factors affecting the policies of the U.S. Government.

Lester C. Houck
Chairman
Midcareer Course

# Dateligentia Active



# This certifies that

LEE H. WIGREN

# has completed the Midcareer Course

15 November 1963

Matthew Baird

DIRECTOR OF TRAINING

Marshau S. Causer

DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE

į	PERIODIC SUPPLEMENT
	PERSONAL HISTORY STATEMENT 9 FEISKULLEY 1954
Ì	INSTRUCTIONS
Petersberrament transmiss	This form provides the means whereby your official personnel records will be kept durrent. Even though it duplicate information you have furnished preciously, it will be necessary for you to complete <u>Sections I through VI in their enterety.</u> You need complete <u>Sections VI</u> through <u>XIII only if there has been a change since you entered on duty with a argenization or if you believe the item requires more complete coverage than you have previously reported.</u>
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아	SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY  1. NAME (Lost-First-Hiddle) PREFERABLY RESIDING IN U.S.   2. HELATIONSHIP
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ŀ	ECTION 111 MARITAL STATUS
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ŀ	FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OF ANNULMENTS
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Ţ	NAME (FICE) (Middle) (Maiden) (LOSE) (Affice) ELLEN RADER LUIGREN
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AUDITIONAL CONNENT AND/OR CONTINUATION OF PRECEDING ITEMS

#### Previous addresses:

218 Belmont Avenue, Brockton, Massachusetta -- prior to Agency employment
3200 16th Street NW, Washington, D.C. -- March to July 1951
1616 16th Street, NW, Mashington, D.C. -- July 1951 to August 1952
2700 Que Street, NW, Washington, D.C. -- August 1952 to April 1956

DATE COMPLETED SIGNATURE OF EMPLOYEE

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SECTION C.	Pronunciation (孝)	
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3. MY PRONUNCIATION IS OB	VIOUSLY FOREIGN, MIT DALY RARELY CAUSES DIFFICULTY	FOR NATIVES TO UNGSHIPTIAND.
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. 3. I HAVE NO SKILL IN PROP	NUNCHATION.	
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SECTION 9.		Writing (41)				
I. MRITE FACTUAL NARPASI NATIVE STYLE, USING 1	THE DICTIONARY ONLY	RAPILY,	L CLASIIV.			
0 04011 W 1 CAN WOLFF	· C A * * · AI N R D D A T I V F AI	SIMPLE WATELPHAL BITM ( 40 EXPOSITION WATERIAL MATIVE, USING THE DICT)	BIIN HEUSTA	MEN STREET, MILES	CT104A#	AMMATICAL
1 CAN WRITE PERSONAL 3. BUT WITH OCCASIONAL M OCCASIONALLY.	LETTERS AND SIMILAR FINCE GRAMMATICAL ERR	SIMPLE WATERBAL, WITH ORS AND IN UBVIOUSLY P	BEASONABLE	SCCCESS IN CONVEYE BARD STYLE, USENG	NG MY W	EAMING. TIONARY
6. I CAN BRITE PERSONAL BUT BITH MANY GRAMMAT	LETTERS AND SIMILAR	SIMPLE WATEHIAL, BITH L VERY FERSELM, ABREARE	REASONABLE STYLE, USI	SCCCESS IN CONVEYI S THE DICTIONARY	TREGUEN	EAVING, TLY.
5. I CANNOT BRITE IN THE	LANGUAGE.					
SECTION C.		Pronunciation (42)	a-un-a-			
1. MY PRONUNCIATION IS T						
2. WHILE NATIVES CAN DET	TECT AN ACCENT IN MY	PRONUNCIATION THEY HAY	E NO DIFFEC	ELT UNDERSTANDING	; ₩£.	
3 MY PRONUNCIATION IS C	BARCUSLY FOREIGN, BU	UF ONLY AMERICAN CAUSES &	SEFFECULTY F	CR NATIVES TO UNDE	ASTANO.	
4. WY PRONUNCIATION 15 0	CCASIONALLY DIFFICUL	T FOR MATERIES TO UNDER	15 T An D .	,		
S. I HAVE NO SKILL IN PE	Chinciation					·
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1 FEB 37

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CONTINUATION OF PART EL-LANGUAGE ELEMENTS
SECTION D. Spraking (43)
I SPEAN FEWENTEY AND ACCURATELY IN ALL PROCEEDING AND SECTION STRUKTIONS I CONVERSE PRIELY AND INTOMATICALLY IN ALL PERSONS BETTH BRICH I AN EMPLEMENT.
I SPEAK FEWENTLY AND ACCURATELY IN NEFRE, ACCUPACEDICAL AND SOCIAL SITUATIONS: I CAN CONVERSE IN MOST FUELTS OF THE MICH I AM LAMBELTAR AND I EMPEDY TOME POPULAR SANDOS, DITHARD OFFICENCE, AND COMMON PROVINCES.
3. I SET ACONG QUETE BELL IN SETUATIONS OF DATUS LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAE SPECIES
(a) I MANAGE TO BET ALONG IN THE MOST COMMON STEWATIONS OF CRIEV LIFE AND TRAVEL.
5. I HAVE NO ABILIZY TO USE THE LANGUAGE IN ANY CO THE ABOVE RESPECTS.
SECTION E. Understanding (44)
I UNDERSTAND NON- FEGNNICAL CONVERSATION ON ALL SUBJECTS. BOTH FACE TO FACE AND ON THE FELTPHONE IT UNDESTAND NEARLY EVERTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
I UNDERSTAND NOW FECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE TO FACE AND ON THE TELLPHONES OF UNDERSTAND NOST OF BHAT I HEAR ON THE NADEO AND AT THE MODIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PURS.
I UNDERSTAND NEAGEY ALL CONVERSATION ON TOPICS OF PALLY LIFE AND ENAMEL, BOTH FACE-TO-FACE AND ON THE TRUES.  3. PHONE: I UNDERSTAND MUCH OF WHAT I HEAR ON THE NADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
1 UNDERSTAND THE SIMPLEST CONVERSATION, SOTH PACE TO FACE AND ON THE TELEPHONES I UNDERSTAND SOME OF WAR I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND TACTURES.
5. I IN HOT ARLE TO UNCERSTAND THE SPORTN LANGUAGE.
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION:
PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)
1. I HAVE MAD EXPERIENCE AS A FRANSLATOR.
2. I MAYE MAD EXPENSENCE AS AN INTERPRETED.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
(4) NONE OF THE ABOVE STATEMENTS APPLY.
PART IV-CERTIFICATION
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY RHOWLEDGE AND BELIST.  THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TIMES OF REGULATION NO. 23-113. PAR. 10(4). I Understand that I must pass an objective Language proficiency test directly become eligible for an abard, and that impresective of the opposition, annual maintenance abards will so completing to 15 form.
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an ara ang ang ang ang ang ang ang ang ang an	<u></u>	PART II-LANGUAGE	ELEMENTS			iitaanooneapivalia	
SECTION A.		Penting (4)	))	1			;
I CAN HEAD TERTS OF	ANY DIFFICULTY,	OF A GENERAL NATURE S	P 10 111155 1	AM LAMILTAL		ING THE	DICTIONAN
2. E CAN READ TEATS OF DICTIONARY OCCASSOR		DIFFICULTY, OF A GENIE	es cressine on	sa kitrok i	AM FAMILE	AP WITH.	iialna mi
I CAN READ FEXTS SE TREQUENTLY,	AVEHAGE DIFFFEUL	ty (newspapers, refer	nce saterial	s. ele.). us	tur the o	I C I I DIA A II	, , , , , , , , , , , , , , , , , , , ,
(A) I CAN READ SIMPLE TE	FTS, SUCH AS STR	III SIGNS, NEWSPAPLE I	KADLINES, ET	C. USING IH	r nicijioni	AY FRIGI	###LY.
5. I HAVE NO READING AS	SILITY IN THE LAN	GUAGE.	<del>yik dajimbi dayayya dayamay</del>	······································			
ECTION B.		Writing (41	)			.''	
I CAN WRITE PERSONAL I. WRITE FACTURE NAPART NAFIVE STYLE, USESS	TIVE AND EXPOSITO		PRESE SUCCES	S WETHOUT US	ING THE DI FEW GRAMN	CTIONAH)	r, I FAL GREENS, IN
2. RARELY. I CAR BUILL	FACTUAL NARRATI	SLAN SIMPLY MATERIAL & VE AND EXPOSITORY MASS BE NATIVE. USING THE	BIAL BITH SE	ASONABLE CLA	ING THE DI	CTIONARY FEW GRA	ONLY
I CAN WRITE PROCESSAL 3- BUT WITH OCCASIONAL O OCCASIONALLY.		LAR SIMPLE MATERIAL, LERORS AND IN OBVIOU					
4. BUT BITH MANY GRADMA	LETTERS AND SIMI FICAL ERRORS AND	LAR SIMPLE MATERIAL. IN A VERY FORTIGH, AM	BITH BEASONAU FBARD STYLE,	LE SUCCESS E USING THE DI	N CONVEYT	NG MY ME EREQUENT	ANING, LY.
(5) I CANNOT WRITE IN THE	E LANGUAGE.				*		
ECTION C.	-	Pronunciation (	42)				
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2. WHILE NATIVES GAS SET	FECT AN ACCENT IN	MY PRONUNCIATION THE	HAVE NO DIF	FICULTY UNDE	RSTANDING	м€.	
3.) MY PRONUNCIATION IS C	SEVICUSLY FOREIGN	, BUT ONLY HARELY CAUS	SES SIFFICULT	Y FOR NATIVE	S TO UNDER	STAND.	
4. MY PRONUNCIATION IS 0	CCASIONALLY DIEF	COLT, FOR NATIVES TO L	NCERSTAND.				
5. I HAVE NO SKILL IS PE	ONUNCIATION.						
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		CONTINUATION OF PART	II-LANGUAGE E	ELEMENTS	
SECTION D.	an intermediately of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon	Spenkii	ig (43)		
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2. altu	AR FLUENTLY AND ACCURATE WHICH E AM EARLLIAR AND	LY IN STARLY ALL PRACTS F EMPLOY SOME POPULAR S	CAL 466 00011  AV1405, [116]	IAC SISHATIONSE I CAN CONVERSE IN MOST FIFE HARF QUOTATIONS, AND COMMUN PROVERSS.	LDS
3. 1611	ALONG QUITE WELL IN SITUA	TENNS OF DAILY LIFE AND	TUAVES 446 CA	AN CONGULT ROUTING BUSINESS IN PARTICULAR EL	11 6 5
(4.) 1: WAN	AGE TO GET ALONG IN THE				6- <del>1-15/1111111</del>
5. 1 HAV	I NO ADILLITY TO USE THE	LANGUAGE IN ANY OF THE	AROVE BESPECT	fq,	
SECTION E.		Unicestina	diog (M)		
1 1 Un	DEBITAND NON-TECHNICAL CO LY EVERTTHING I HEAR ON	ONVERSATION ON ACL SUBJ SHE HADIO AND AT THE MD	EGTS, HUTH FA VIES, PLAYS,	ACT TO FACE AND ON THE TELEPHONES I UNDERS AND LECEMPTS.	f A4+D
2. UND).	DENTIAND NON-TECHNICAL CONTRACT I HEA	ONVENSATION ON NEATLY A AR ON THE RADIO AND AT	EL SUBJECTS. THE MOVERN, P	BOSH FACE-TO-LACE AND ON THE TREEPHONES F PLAYS, AND LECTURES, INCLUDING MOST JOKES !	A+4 ()
3. 1 un	DERSTAND NEARLY ALL CONVI	ERSATION ON TOPICS OF D WHAT I HEAR ON THE DADI	AILY LIFE AND O, AND AT THE	O THAVEL, BOTH FACE-TO-FACE AND ON THE TELF E MOVIES, PLAYS, AND LECTURES.	<b>t</b> ]
(a) 1 m	DERSTAND THE SIMPLESS CON AR ON THE MADIO AND AT IN	STREATION, BOTH FACE (18 IC MOVIES, PLAYS, AND U	D-FACE AND ON ECTURES.	FIRE-TELEPHONES I UNDERSTAND SOME OF WHAT	,  -
5. I AU	NOT ABLE TO UNDERSTAND	HE SPORIN LANGUAGE.			j.
	BEFORE CONTINUING - CHE	CK PART II TO ENSURE TH	AT YOU HAVE C	CIRCLED ONE NUMBER PER SECTION.	
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1. E #A	IF, MAD EXPERIENCE AS A TR	ANSLATUR.	~		
2. 1 HA	TE HAD EXPENIENCE AS AN E	NTERPHETEN.			
ј. ј вотн	OF, THE ABOVE STATEMENTS	APPLY.	- 0-1-1-1		
(a) none	OF THE ABOVE STATEMEN'S	APPLY.			
		PART IV-CERT	IFICATION	Grandel-19, granus (de 1900), et este esta esta esta esta esta esta e	
1HIS CER REGULATE	TIFICATION CONSTITUTES M	T APPLICATION FOR A MAI FO I UNDERSTAND THAT I O THAT TRNESPICTIVE OF	MUST PASS AN THE DATE OF T	E TO THE BEST OF MY KNOWLEDGE AND BELLIEF. NO PROVIDED I AM SCIEDLE UNDER THE TERMS O IN GOLLETIVE LANGUAGE PROFICIENCY TEST BEFO TESTING, ANNUAL MAINTENANCE ARARDS WILL BE	11 F. 1
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		PART I-GERER	AL.			
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3 5 8650, 851 (31)	3.7) 4.	TGDAY'S DATE	(14-13)	3.		
5 PIN ISM	720 11	14	1957	I HAVE IN ANY	NO PROFI	CEENCY LANGUAGE
	ρ	ART II-LANGUAGE	CLEMENTS		· ·	
BECTION A.		Renting (40	)) _	de Caral, es que esta compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compressa de la compress		
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2. CAN BEAD TEXTS OF WO. DISTIDUANT OCCATIONALLS						
5 FAR QUENTLY,	HARE DISSIBILITY CO.	*spapers, refer	onco materiala, e.	(c.), USING THE O	CLIONERA	:
(8) I CAN HEAD SIMPLE TEXTS	. SUCH AS STREET ST	GNSS NEWSPAPER R	LABLINES, EIC., &	ISING THE DICTIONA	ar Fuluu	FN TUV
3. I MAYE NO READING ADILE	TY IN THE LANGUAGE,					
SECTION 8.		Writing (41)	)	de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la	<del></del>	
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ERPORS, BUT IN A STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE STYLE OF THE S	7754 440 54444		ALCHONANA DECAST	ONALLY,		
.C. I CAN BRITE PERSONAL LET BUT BITH MANY GRAMMATICAL	TERS AND SIMILAR SH L ERRORS AND IN A Y	APLE MAYERIAL, W ERY FOREIGN, AWK	ETH REASONABLE SU WARD STYLE, USING	CCESS IN CONVEYING	G WY WEAR	ING.
So I CANNOT BRITE IN THE LAN	GUAGE.					
ECTAPA C.		Pronunciation (4	2)			
E. Mr PRONUNCIATION IS NATIV	τ.					
2. SHILE NATIVES CAN DETECT	AN ACCEST IN MY PRO	NUNCIATION THEY	HAVE NO DIFFICULT	Y UNDERSTANDING W	ε.	
5- PROMUNCIATION IS ORVIO		d-d-d-d		NATIVES TO UNDERS	TANO.	
AF PROMUNCIATION IS OCCAS	IONALLY DIFFICULT FO	R NATIVES TO UN	DERSTAND,		,	•
1 HAVE NO SKILL IN PRONUN	CLAFICK.				······································	
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	CONTINUATION OF PART II-LANGUAGE ELEMENTS
SECTION D.	Swaking (43)
) SPEAR FLUFTLY	NO ACCORATELY IN ALL PRACTICAL AND ROCTAL SETUATIONS: 1 CONVERSE THEFLY AND EDIDMATECALLY BRECH E AM FAMILIAM.
2. BEENE ELLENEET AM EA	NO ACCURATELY IN REARLY ALL PRACTICAL AND SUCTAL STRUKTISHEE I SAN CONVERSE IN MOST FIFER Billian ann i Employ suml pupular sayings, literany quotatishee, and common provinces,
3. A SETALONG QUITS, 4	EL INSTITUATIONS OF DATES ETT. AND THAVIL AND GAN CONDUCT POSTERS BUSINESS IN PARTICULAR FIR
4. I MANAGE TO GET AS	DEG 14 THE MUST GOMMON SITUATIONS OF BALLY LIFE AND TRAVEL.
SA I HAVE NO ARELETY	USE THE LANGUAGE IN ANY UNITHE ABOVE RESPECTS.
SECTION E.	Appleraturaling (14)
	EGNNICAL CONVENSATION ON ALL SUBJECTS, BOTH FACE-TO-PACE AND GO THE TEXTPHONES I UNDERSTA I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
	ECHNICAL CUNYLHSATION ON MEABLY ALL SUBSECTS. BOTH PACE-TO-PASE AND ON THE TELEPHOSE F What I Hear on the Radio and at the Moyles, Plays, and Lectupes, Including Most Joyes Au
	FALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH TACE TO FACE AND GO THE FELE- MUCH OF WHAT I HEAR ON THE HADIO, AND AT THE MOVIES, PLAYS, ASS LECTURES.
4. I UNDERSTAND THE S I HEAP UNTER TAD!	MPLEST CONVENSATION, BOTH FACE-TO-FACE AND ON THE TELEPHOSES I SUBJECTION SOME OF WHAT I AND AT THE MOVIES, PLAYS, AND LICTURES.
(E) I AN HOT ABLE TO O	DENSTAND THE SPUKEN LANGUAGE.
BEFORE CONTI	UING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE HUMBER PER SECTION.
	PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)
TO T HAVE MAD EXPERIES	CR AS A TRANSLATOR.
2. I HAYE HAD EXPENSES	CE AS AN INTSHPHETER.
3. BOTH OF THE ABOVE S	ATEMINIS APPLY.
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•	PART IV-CERTIFICATION
BECOME REIGIDIE FOR AN	INFORMATION GIVEN ABOVE IS THUS AND ACCURATE TO THE BEST OF MY PROMETOGE AND BESTEF.  STITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE ISSMES OF PAR. TC(41. I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROVIDESTRY FET BEFORE AMARD, AND THAT THRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS. WILL BE NIVERSARY UATE OF COMPLETING THIS FORM.
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1: 1	ANGI, AĞ, 1	• 33)	4. FORTY'S DATE	. (34-32		9.		
	RUSSIAN 654 MAY 16 1957 IN ANY FOREIGN LANGUAGE							
	•		PART II-LANGUA	GE ELEMENTS				
SECT	1911 A.		Reating	(40)				:
1.	I CAN HEAD TEXTS OF A ONLY HARREY,	NY DIFFICULTY, C	)F A GENERAL NATUR	IL DR IN FIFT	LDS I AM	FAMILIAR WITH, US	ING THE	DICTIONARY
2.	J. CAN READ TEXTS OF M DECTIONARY DECASIONAL		FEEQUEY, OF A GE	NERAL NATUR	1 OF IN F	HEOS E AM FAMILE.	A # # 1 1 H .	USING THE
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4.	I CAN WHITE PLASONAL L BUT WITH MANY GHAMMATI	LETTERS AND SIMIL ICAL ERRORS AND	LAR SIMPLE MATERIA IN A VERY FORFICN.	AL, WITH REA , ARKBARD ST	SONABLE S	UCCESS IN CONVEYI G THE DICTIONARY	NS WY ME FREQUENT	ANING. LY.
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ŗ.	I HAVE NO SHILL IN PRO	NUNCIATION.						
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NAME NES. Loo H. Wigren	RELATIONCHIP wife
ADDRESS 15 Mode Street Pairter Virgin	
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Prockies, Wessechurchto

(Information a Education Halisted Specialist, Aug. 1966 - Meb., 1946)

A Liter completing the Army Tregislized Training Program course in Russian area and language studies, I was assigned to the 116th Triantry, Vath Division, then at Comp Probatt, Va. thile with that unit, I conducted "crieffelion" Letters givening world news are background naturals on the war (April-May 1944).

Decause of my limited-mercice etatus, I was transferred to the Supply Section, Readquarters Tetachsert, ISLE SCU, at Comp Pickett. This e clerk is that unit, I performed the duties of a unit Info & Education lecturer -- lecturing on history and current events, maintring maps and bulletins on the buttle urass, and errolling soldiers in correspondence courses. As a result of this work (Pay-July 1944), Fost Info & Education Crice.

The Fost Information & Education Office was clarged with the duty of planning, producing, and disseminating war information and non-highter, education for all troops germanently stationed at Camp Pickett and for a large hospital on the grounds. The purpose of this program was to help the troops to understand why and what we were fighting, and to understand their role in that fight. It was morale building through information.

As Non-Commissioned Officer for the Info & Education Office, I performed both administrative and functional duties. I aided in the development and execution of the policies and content of the education program, and was in immediate charge of the weekly instructional program. The following are the duties which I performed:

1. Prepared naterial for use in weekly lectures or discussions which all troops were required to attend.

- Info & Education Branch in Washington supplied topical informetion for use in these classes. I expanded, revised, or supplemented it to suit it to the needs of our camp.

2. Trained men to conduct lectures in each of 12 to 15 units; briefed them on prepared material each week; and inspected their classes.

- Bach company or unit was required to have one or more men with Euitable education or experience to conduct weekly classes on history and current events under the direction of the Info & Education Office. At triefing conferences, I discussed with them the topic for the following week, suggested means of presentation, and described general policies to be followed. I made periodic inspection visits to classes conducted by these men.
- 3. Lectured or conducted several discussions each week.

   The topics of these classes were the same as those conducted by other men: basic U.S. and world history, current events, background material on the war, the relation of the U.S. to its allies, the enemy, and the role of the individual soldier. These classes contained from 75 to 100 men each, with all educational levels represented.

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Les Johant Ligren Flow-Iment Avenue Brockton, kassachusetts

ADDITIONAL LATERIAL FOR THE # 16. Plack 2 (continued): (Information & Education Enlisted Specialist, Aug., 1944 - Feb., 1946)

- 4. Designed and prepared displays for war Information Centers in comp libraries, and in post headquarters. Developed visual sides for classroom use.
  - Displays consisted of pictures, posters, maps, and explanatory material dealing with various topics such as: The German Army, Growth of the dagmess impire, Mazilum, etc. Their purpose was to give a graphic presentation of background information concerning the war. The dicplay at post headquarters also had maps and news items dealing with battle areas.
- 5. Compiled and edited daily news sheet, broadcast daily news summaries, and wrote articles on corrent events for casp newspaper.

  At my suprection, the news disseminating media at Camp Pickett, were expanded by establishment of the news sheet and news is broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the camp.
- 6. Did educational councelling and encouraged enrollments in correspondence courses effered by United States Armed Forces Institute.
- 7. Maintained close cooperation with camp newspaper staff, Fublic Relations Office, the Special Services Office, and the Intelligence Officer.

I believe that my work as Mon-Commissioned Officer in the Post Information & Education Office at Camp Pickett, Virginia, from August 1944 to February 1946 would be valuable to the Central Intelligence Agency.

The job was given to me as a promotion. I received special training for it at the School for Personnel Services, Washington and Lee University, Lexington, Virginia. While performing the duties of this job, I received promotions in rank from Private First Class to Staff Sergeant. During the closing months of my nervice, I was in complete charge of the office in the absence of any full-time Info & Education Officer.

As the result of my work, I was invited to attend a conference of the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Arcenol, Baryland, and to address that conference on educational and counselling problems. Since my discharge was in process at that time, I was unable to attend. Upon discharge, I received a special commendation for my work from Colonel E.G. Paullin, Commending Officer of Camp Pickett, and a letter of recommendation from my superior.

(Copies of these letters, orders, and commendations will be submitted if necessary.)

Flobart Wigner Franchischer Avenue Breekton, Enstechnietts

### ADDITIONAL LATINGTAL POR TYPE #17:

1. Army Desciplied Tradition Program, Russian orea & Language course (Yale University, 1948 - April 1946)

After completing basic training in June 1948, I was sent to the examination center at Georgetova University to be tested for entrance into the Army Specialized Training Program.

On the basis of a language aptitude test, I was sent to Yale to take the A.U.T.P. course in Function area and language ctudies. This was a nine-month course running from July 1943 through March 1944. I completed the course with grades of "dean's list" rating, and received a certificate of completion of the course.

The program of study included courses in Russian history, geography, literature, and culture; modern European history; and Far Eastern history. Special lecturers from the Conserve Department, Lond Lease, and other agencies spoke to our classes occasionally.

Much attention was devoted to study of the Russian language. Classroom work, consisting of grammer, practice reading, and conversation occupied reventeen hours of our schedule each week. This was equivalent to about three years of normal language work.

2. School for Personnel Services, Course for Information & Education Enlisted Aceletants (Washington & Lee W., Lexington, Va. Oct-Nov 1946

In order to be better prepared for work as Post Indormation and Education Non-Commissioned Officer at Camp Pickett, Virginia, I was sent to take the one-month course for Info & Education Enlisted Specialists, October and Movember 1944.

This course was prepared by the War Department, and conducted by military perceivel. It presented material to be used in the preparation of Info & Education programs in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with "orientation program" problems.

Some of the topics covered in lectures and discussions were:

Ideas as Meanons Group Leadership Principles Morale Factors Global Warfare

Know the Enemy Ynow our Allies Ynow the U.S.A. Teaching Methods

In addition, movies and visual aides were demonstrated.

Upon completion of this course (with a grade of Excellent), I received a certificate, and a Military Occupational Specialty Classification of: MOS 2274 (Information and Education Unlisted Specialist).

Webart Wigren 135 Pelment / Venue Prockton, Naosachuretts

#### ADETTI GRAL LATERIAL FOR TYPE #18 (EDECATION):

I attended Poston University, College of Liberal Arts from Leptember 1961 until February 17, 1945. On the Latter date, I was called to active duty with the Army Enlisted Reserve Corps after completing one and one-half years (three semesters) of work. My intention had been to major in history.

Among the subjects which I studied were:

- -Ristory of Mestern Civilization -United States History
- -American Covernment
- -Communitive Government
- -General Economics
- -Puyel-ology

- -Astronomy
- -English Composition
- -English Bible.
- -French
- -Spanish

After basic training in the Army, I was sent to Georgetown University (June 1943), to take qualifying examinations for the Army Specialized Training Program. As a result, I was sent to Yale to study in the ASTP Eursian language and area course (curriculum #71). This course covered the following subjects:

- -Russian Hitstory_
- -European Mistory
- -Russian History 3 Acres -Russian Geography 2 toles -Russian 144
- -Far East History
- -Russian Literature
  - and Customs___ 1 term

-Russian Language 3 terms

(intensive course, 17 hours of class work per week)

This course was taught by regular instructors at Vale with full college standards maintained. I received a certificate for successful completion of this course. I also received one year of academic credit for this work.

Upon discharge from service in February 1946, I entered Yale for the spring term, and majored in history. I was graduated from Yale in June 1947. Among the subjects I studied at Yale were:

- -United States History
- -American Thought & Civilization
- -W.S. Diplomatic Vistory
- -Matery of the Contemporary mortd
- -Senior Basay: "The Interchurch World Novement and the Steel Strike of ISIO".
- -Nerval and Political Philosophy
- -American Government in Transition
- -American Transgration
- -Public Opinion and Propaganda
- -Greek Classics
- -Erglish Literature
- -The Yew Testament
- -Gernam

(continued on next page)

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## TOR TOWN HIE (UNIGHTED CONTINUED):

In Contection, 1947, I entered Converd Constate School of Arte and Ociences again to seight finitiony. In Fure 1948, I received a degree of Leuter of Arts. Where them, I have down the yours of the content of Arts. additional graduate work toward a degree of Poeter of Philosophy. My studies in graduate school included:

- Ancient Creck Fistory - Figlish Mictory from 1692 - U.L. Colonial Mistory

- Fisting of the Westward Novement' - Schinger The New Deal: "The Communist Porty in the New Deal Porded" - Schinger on the West: "The Attitude of Passachuretts Democracy

toward Populier in the 1820 to"

- American Literature - Directed reading in American Fistery - Directed reading in English Fistery

In addition, I <u>audited</u> the following courses:

- The landgreat in American Mistory - Government Regulation of Industry

- U.S. Extellectual Phrtery

- American Acciel & Cultural Pistory
- The Iritish Empire
- European Intellectual Matery in the JSth and 18th Contumes

I also attended a course of lectures on college teaching.

(Trenscripts of school records will be supplied if needed) (Educational recommendations may be obtained from Fiss Florence Lesten Graduate Placement Office Farvard University Combridge, Mossachusetts)

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# PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details or any question or questions for which you do not have sufficient room.  2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.								
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SEC.	8.	PATHER-IN-LAW	0 .	4	$\mathcal{D}$	l.m.
		FULL NAME William	Ceci	(1)	(Link)	ł (
		LIVING OR DECEASED LISTON DATE	OF DECE.	\SE	CAUSE	
,	•	PRESENT, OR LAST, ADDRESS		Nacc,	Virginia	USA.
		DATE OF BIRTH Aug 23,1903 PLACE OF	(Number) 	Nace )	irginia	5
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		IF BORN OUTSIDE U. S. INDICATE DATE	AND PLAC	F. OF PAIRL		
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		OCCUPATION FOR MER LA	așt emplo	YER		14 4/45C4-4

SEC.	9. MOTHER-IN-LAW	•	
	FULL NAME BEWLA	h Sara	Kodac
	LIVING OR DECKASED 3-2.0	£ 21 1/2/21 0 3	CAUSE
		- M	· liquinia 12- A
•	PRESENT, OR LAST, ADDRESS		(Comery)
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•	IF BORN OUTSIDE U. B. INDIC	ATE DATE AND PLACE OF EST	TRY
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	OCCUPATION Learne	LAST EMPLOYER	Lendy Tonnot Bourg
SEC.	10 RELATIVES BY BLOOD, MA	ARRIAGE OR ADOPTION, W	HO EITHER LIVE ABROAD
	OR WHO ARE NOT CITIZEN	SOFTHE UNITED STATES:	46
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	CITIZENSHIP	ADDRESS(SE, and Musicers	(62(7) (State) (Com(17)
	2. NAME		
	CITIZENSHIP	ADDRESS	(City) (Statu) (Country)
	3. NAME		, '
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SEC.	11. RELATIVES BY ELOOD OR	MARRIAGE IN THE MILIT	ARY OR CIVIL SERVICE OF
	THE U.S. OR OF A FOREIGN		· · · · · · · · · · · · · · · · · · ·
	1. NAME	RELATIONESIII	Promise AGE
•	CITIZENSHIP	ADDREES(BL and Number)	(Cay) (Sain) (Country)
	TYPE AND LOCATION OF BER	VICE (IF KNOWN)	
	2. NAME	RELATIONSHII	,
	CITIZENSHIP	ADDRESS	
•		VICE (ÎF KNOWN)	
	3. NAME	·	•
	CITIZENSHIP	ADDRESS (III. and Humber)	(City) (State) (Country)
	TYPE AND LOCATION OF SERV	VICE (IF KNOWN)	
	•	(5)	14- C2E/4-1

FORM NO.



## PERSONAL HISTORY STATEMENT

Instructions:  I. Answer all questions completely. If question does not apply write "not appleable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this for extra details on any question or questions for which you do not have sufficient room.  I. Answer all questions completely. If question does not apply write "not appleable to page at the end of this for extra details on any question or questions for which you do not have sufficient room.  I. Answer all questions completely. If question does not apply write "not appleable to blank pages at the end of this for extra details on any question or questions for which you do not have sufficient room.
HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? YES
SEC. 1. PERSONAL BACKGROUND
Telephone:
A. FULL NAME Mr. LEE HOBART WIGHT Part Middle Last: Name  Home: 4402-w
PRESENT ADDRESS 118 BELLIONT AV. BROCKTON, MASSACHUSETIS U.S.A.
PERMANENT ADDRESS 218 BELMONT AV. BROCKTON HASSACHUSETTS U.S.
D. NICKNAME SONNY WHAT OTHER NAMES HAVE YOU USED? NONE
UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE
NAMES? NOT APPLICABLE
HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS
NOT APPLICIBLE Where?
C. DATE OF BIRTH DEC. 1, 1923 PLACE OF BIRTH BROCKTON, 1935, U.S.A.
D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? YES BY MARRIAGE?
DY NATURALIZATION CERTIFICATE # ISSUED BY
AT Not APPLICABLE Cours
HAVE YOU HAD A PREVIOUS NATIONALITY?  Yes or No Country  Country
HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY?
OIVE PARTICULARS Not APPLICABLE
HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? NO. GIVE PARTICULARS:

7781 NO.

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	E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY?  PORT OF EITTRY?  ON PASSPORT OF WHAT COUNTRY?
	LAST U.S. VISA
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2.	PHYSICAL DESCRIPTION
	AGE 26 yes; Ilms SEX MALE HEIGHT 5'9" WEIGHT 550 16
	EYES BLUE HAIR BROWN COMPLEXION FAIR SCARS NONE
	BUILD MEDIUM OTHER DISTINGUISHING FEATURES MOLE ON LEFT ARE
3.	Marital Status
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	STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS
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	ALPHICABLE
	PLACE AND DATE OF MARRIAGE
	PLACE AND DATE OF MARRIAGE
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	PLACE AND DATE OF MARRIAGE  HIS (OR HER) ADDRESS BEFORE MARRIAGE  LIVING OR DECEASED  DATE OF DECEASE  PRESENT, OR LAST, ADDRESS  SI, A. N.
	PLACE AND DATE OF MARRIAGE  HIS (OR HER) ADDRESS BEFORE MARRIAGE  LIVING OR DECEASED  DATE OF DECEASE  PRESENT, OR LAST, ADDRESS  St. & No. City State Country  CAUSE  PRESENT, OR LAST, ADDRESS  St. & No. City State Country  DATE OF BIRTH  PLACE OF BIRTH
.*	PLACE AND DATE OF MARRIAGE  HIS (OR HER) ADDRESS BEFORE MARRIAGE  LIVING OR DECEASED DATE OF DECEASE CAUSE  PRESENT, OR LAST, ADDRESS  St. & No. City State Country  DATE OF BIRTH PLACE OF BIRTH  OTHER STATE  FLACE OF BIRTH CITY STATE  CUITIZENSHIP WHEN ACCURATE AND PLACE OF ENTRY
	PLACE AND DATE OF MARRIAGE  HIS (OR HER) ADDRESS BEFORE MARRIAGE  LIVING OR DECEASED  DATE OF DECEASE  PRESENT, OR LAST, ADDRESS  St. A. No. City  State  Country  DATE OF BIRTH  PLACE OF BIRTH  Gity  State  Country  CITIZENSHIP  WHEN ACQUIRED?  WHERE?
•	PLACE AND DATE OF MARRIAGE  HIS (OR HER) ADDRESS BEFORE MARRIAGE  LIVING OR DECEASED DATE OF DECEASE CAUSE  PRESENT, OR LAST, ADDRESS  SI. & No. City State Country  DATE OF BIRTH PLACE OF BIRTH  Gity State Country  IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY  CITIZENSHIP WHEN ACQUIRED? WHERE?  CITY State Country  CITY State Country  CITY State Country  CITY State Country  CITY State Country
e C	PLACE AND DATE OF MARRIAGE  HIS (OR HER) ADDRESS BEFORE MARRIAGE  LIVING OR DECEASED  DATE OF DECEASE  PRESENT, OR LAST, ADDRESS  St. & No.  City  State  Country  DATE OF BIRTH  PLACE OF BIRTH  Gity  State  Country  CITIZENSHIP  WHEN ACQUIRED?  WHERE?  CITY  State  COUNTRY  CITY  State  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  STATE  COUNTRY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  CITY  STATE  COUNTRY  CITY  COUNTRY  CITY  COUNTRY  CITY  COUNTRY  CITY  COUNTRY  CITY  COUNTRY  CITY  COUNTRY  CITY  COUNTRY  COUNTRY  CITY  COUNTRY  COUNTRY  CITY  COUNTRY  CITY  COUNTRY  COUNTRY  CITY  COUNTRY  COUNTRY  CITY  COUNTRY  COUNTRY  CITY  COUNTRY  COUNTRY  CITY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  CITY  COUNTRY  COUNTRY  CITY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUNTRY  COUN
e E M	PLACE AND DATE OF MARRIAGE  HIS (OR HER) ADDRESS BEFORE MARRIAGE  LIVING OR DECEASED  DATE OF DECEASE  PRESENT, OR LAST, ADDRESS  St. & No.  City  State  Country  DATE OF BIRTH  PLACE OF BIRTH  GITY  STATE  COUNTRY  CITIZENSHIP  WHEN ACQUIRED?  Maiden  Last  Country  City  State  Country  City  State  Country  City  State  Country  City  State  Country  City  State  Country  City  City  State  Country  City  City  State  Country  City  City  State  Country  City  City  State  Country  City  City  State  Country  City  City  State  Country  City  City  City  State  Country  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  City  Ci





SEC. 4	CHILDREN OR DEPENDENTS (Include	c partial dependents)	NONE	
	I. NAME NOT APPLICABLE	RELATIONSHIP		AGE
MOT	CITIZENSHIP ADDRES	39		
Jahren .	2. NAME	St. A No. City RELATIONSHIP		VOR
	CITIZENSHIP ADDRES	8		
	3. NAME	St. & No. City RELATIONSHIP	-	Country AGE
	CITIZENSHIPADDRES		Phillips of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the St	Country
SEC. 5.	FATHER (Give the same information for s	stepfather and/or guar	dian on a sena	rate sheet)
•	FULL NAME AUGUST	,		
	LIVING OR DECEASED LIVING DATE	E OF DECEASE	CAUSE	
	PRESENT, OR. LAST, ADDRESS 2/8 8: 5	I NO. CHY	STON MAS	S, U.S.A.
•	DATE OF BIRTH 1889 PLACE C	OF BIRTH CHICAGO	TLLINOIS	U.S.A.
	IF BORN OUTSIDE U.S. INDICATE DATE			
	CITIZENSHIP U.S.A. WHEN ACQUIT HIGH SCHOOL COCCUPATION TEACHER LAST E	red? <u>Bintal</u> where Mployer <b>Schoo</b> c De	•	Country YEAL MASS
	EMPLOYER'S OR OWN BUSINESS ADDRE		_	-
	MILITARY SERVICE FROM JULY 1917 TO	Avg. 1911 Branch of s	SERVICE ARA	14
	COUNTRY U.S. A. DETAIL	LS OF OTHER GOVT SE	ERVICE, U.S. OR	FOREIGN.
	MASS. STATE GUARD, IST L			
SEC. &	MOTHER (Give the same information for	stepmother on a sep	arate sheet)	
	FULL NAME			REAL
	LIVING OR DECEASED LIVING DATE	OF DECEASE	CAUSE	
	PRESENT, OR LAST, ADDRESS 2/3 (5-1) St. & 1  DATE OF BIRTH 1892 PLACE OF			
	CITIZENSHIP U.S.A. WHEN ACQUIR			, 
	IF BORN OUTSIDE U.S. INDICATE DATE A			

	OCCUPATION H	OUSE WIFE	LAST EMPL	OYER			
· (	EMPLOYER'S OR	OWN BUSIN	233 ADDRES	3			
i i	MILITARY SERV			51. de No.	City NCII OF SPRVI	State CP	Countr
1	COUNTRY				OVT SERVICE	•	PRETC
PE							
SEC.	7. BROTHERS AND SI	STERS (Inc.	luding half-	, step-, and a	dopted brothe	ers and siste	ers)
1	1. FULL NAMER	USSELL Fun	H	CRMAN Indele	WIGREA	/_ AGE	0
	PRESENT ADDRES  2. FULL NAME	8 2/8 BEL.	MONT Av.,	BRUCK TON	MASS		g .
	PRESENT ADDRESS	Firet		Middle		Last AGE	
	3. FULL NAME	81. & No.	City	State	Country	Cities	cahip
	PRESENT ADDRESS	Piras		Middle		Last T	-
	4. FULL NAME	St. & No.	City	State	Country	Cities:	14blp
	PRESENT ADDRESS	8t. & No.	City	State	Country	Lost	
	5. FULL NAME	Pirat		Middle		AOE	
`	PRESENT ADDRESS	Bt. & 710,	City	State	Couply	Citioen	op/b
C. 8.	FATHER-IN-LAW A	OT AP	PLICAL	366		*	
	FULL NAME	Pirat		Miodie	* ,		
	LIVING OR DECEASE	D	_ DATE OF I		CAUSZ _	Mt	
	PRESENT, OR LAST,	ADDRESS	81. & No.	City	State	Coun	
	DATE OF BIRTH		ace of bir				
÷-	IF BORN OUTSIDE U.	S. INDICATE I	DATE AND P	LACE OF ENT	RY		***************************************
	CITIZENSHIP	WHEN A	CQUIRED? _	7	VHERE?		
	OCCUPATION	LAST	<i>EMPLOYER</i>		City	Htata Cou	in try

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## SEC. 9. MOTHER-IN-LAW NOT APPLICABLE

	FULL NAME					
	Pirst		Michie		Lost	
	LIVING OR DECEASED	DATE	e of dece	ASE	CAUSE _	
	PRESENT, OR LAST, ADD	Dega .				
	indi, Abb	81. &	No.	City	State	Country
	DATE OF BIRTH	PLACE O	F BIRTH _			
•	if born outside u.s. in	DICATE DATE	UND PLACE	OF ENTR	Y	
. *		. WHEN ACQUIR			ገ <i>ናም</i> ው ድን	
		LAST		R	City	
SEC. 10.	WHO ARE NOT CITIZENS			N, WHO E ES: <u>No</u>	VE_	ABROAD OR
· · · · · ·	I. NAME NAME -	o	RELATIO	ONSHIP		_ AGE
	CITIZENSHIP	ADDRESS				
	2. NAME		51. ds F0 3 D 7 A 777	NSHIP	7 State	Солапъ
	CITIZENSHIP	<del></del>		Monue		AGE
	CITIZENSHIP	ADDRESS	64. & Ho.	City	Siato	Country
	1 NAME		RELATIO	NSHIP		- AGE
	CITIZENSHIP	ADDRESS .	St. & No.	City	State	Country
BEC. 11.	RELATIVES BY BLOOD OR THE U.S. OR OF A FOREIGN	MARRIAGE II	V THE M	II TTADU		
	THE U.S. OR OF A FOREIGN	GOVERNMEN	Т.			_
	1. NAME STEPHEN P. AM	VOEBSEN	RELATION	<i>Hu!</i> Ishop <i>Each</i>	SBAND OF	MY LACIE C. 55.
e ee Cartee e	CITIZENSHIP U.S.	ADDRESS 4	1509 7	+ th STA	W. WASH	NETON D.C
	TYPE AND LOCATION OF SEI	RVICE (IP KNO	ві.а VN) <u>U.S.</u>	DEPT.	OF COP	PLERCE
	L NAME					
			RELATION	8HIP		AGE
	CITIZENSHIP	_ ADDRESS _	81. As 2	10	City	
	TYPE AND LOCATION OF SER	VICE (IP KNOW			Oly	State
. 3	NAME	I	ZELATIONS	знть		VOE
	CITIZENSHIP	ADDRESS				,
			81. & M	0.	City	Blate
	TYPE AND LOCATION OF SERV	TCE (IP KNOW	N)	*		The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s

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	- CCATION	
• /	ELEMENTARY SCHOOL WHITCHAN SO	ORADUATE? YES COUNTY
	DATES ATTENDED 19 2 9-1019	4004. ADDRESS BROCKTON MASS, U.S.A.
•		
`C	DATES ALTEN	ADDRESS BRUCKTON MASS ILC.
Super Super		
PAGES!	DATES ATTENDE	ADDRESS METUHANEAL CASHA IL CA
Land Hilliam Control		
	DATES ATTENDED 1947-1950	DEGREE A.B. (1947) Country  ADDRESS CAMBRIDGE MASS U.S.A.  City Blate Country  DEGREE A.H. (1948)
SEC. 13.	MILITARY, NAVAL OR OTHER GOV'T SEI	DEGREE A.M.(1958) Country
	THE COUNT SEL	RVICE US OF THE OF THE STATE PHA
1 - 22 t	Country ABMY	O.S. OR FOREIGN
	Last Station	5/ Set 17 FF B 1943 to 11 F63 1946
•		Dates of Service
	REMARKS: WAS MEMORIS OF AUMY GO	Type of Discharge
	SELECTIVE SERVICE BOARD MANUEL CO.	Type of Discharge  CO RESCRIE FROM NOV 1942 TO 18 FEB 1943  ADDRESS CO. 1942
•	IF DEFENDED GIVE PERSON	ADDRESS COURT HOUSE BLOCKTONS  ABLE
•	IF DEFENDED GIVE REASON NOT APPLIC	CABLE
•	INDICATE MEMBETSHIP IN MILITARY RESE	TALASS.
		WOALE
ISEC. 140 CI	HRONOLOGICAL HISTORY OF	
	ASSESSED HISTORY ASSESSED	

EXTRA FIRST CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

1. PROM WARCH 1946 TO SUPTEMBER 1950

SINCE MY DISCHARGE FROM THE ARMY, (11 FEB. 1946) I HAVE BEEN A STUDENT AT VALE (UNTIL JUNE 1947) AND AT HARVARD (SEPT 1947 - SEPT 1950) UNDER PROVISIONS OF P.L #346 - THE G.I. BILL. DETAILS OF MY TO BE FOUND UNDER ITEM #12 OF THIS

2. FROM SEPT. 1946 TO NUME 1947

EMPLOYING FIRM OR AGENCY EDITORIAL



YALE EDITION OF THE CORRESPONDENCE J. WALFOLD





	ADDRESS STEALING MELLAIAL LISTARY, NEW HAVEN, COUNTY COUNTY
	KIND OF BUSINESS SCHELARLY RESSARCH NAME OF SUPERVISOR MR. WARREN SMITH  KIND OF BUSINESS SCHELARLY RESSARCH NAME OF SUPERVISOR MR. WARREN SMITH  FOR IOR INDEXERS (PART - FING)  SALARY SALARY SALARY PER PER WEEK
3 . • •	YOUR DUTIES EAST. TIME TO BARN FART OF BOARD AT COLLEGE. T INDEXED  THE CATALOGUED LETTERS IN CONNECTION WITH YALE EDITION  OF HERACE WALES. S. CORRESPONDENCE
	REASONS FOR LEAVING GRADVATICE CF HERALE MARIE
. 9. FR	OM ALVEST 1944 TO FEBRUARY 1946
	EMPLOYING FIRM OR AGENCY 1. S. CIRALY
DETAILS OF	ADDRESS JAFERMARINAL FOLKATION OFFICE, CAMP PICKETT VA. U.S.A.
THIS WORK	KIND OF BUSINESS (MILITARY) NAME OF SUPERVISOR CAPE VILLY YOU ELL, JR.
PAGESINIST	THE OF JOB ENSISTED SPECIALIST (ANS 1114) SALARY \$ 96 PER MO.
16 OF THIS	YOUR DUTIES ORGANIZING + ADMIN'ISTERING INFORMATION AND NON-
	REASONS FOR LEAVING DISCHARGE FREEL DETAILS ON PAGES 14, 15, 12.
4. FI	TOM JUNE 1941 TO DECEMBER 1942
	EMPLOYING FIRM OR AGENCY GREAT ATLANTIC + PACIFIC TEA CO.
	ADDRESS MAIN STAFFT BROCKTON MASS COUNTY  BLANC COUNTY  STAFFT BROCKTON PUERONIS
	KIND OF BUSINESS GRACERY NAME OF SUPERVISOR FRANK PINERONIS
	TITLE OF JOB PRODUCE CLUSA TIME SALARY S. A. B. PER. CLIS
	YOUR DUTIES SOLD VEGETABLES + FRUIT (FRIDAYS SOTURDAYS, AND
~	REASONS FOR LEAVING TO EATER ARMY
as term	ROM C. CETEOFRISTO JUNE 1941
. 5. F	EMPLOYING FIRM OR AGENCY ABAINEDY BUTTER + ESS CO.
. •	ADDRESS MAIN SIREET, SACCATON MASS U.S.A.
* -	KIND OF BUSINESS ASTAIL BROCKSY NAME OF SUPERVISOR A.P. VACOBS
	TITLE OF JOB CLERIS (PART. TIME) SALARY \$ 3 PER HR.
	YOUR DUTIES SELLING COFFEE, TEA, BUTTER, STC. (SATURDAYS)
	REASONS FOR LEAVING SUMMER REQUESTION OF HELP - Thad

# EXTRA SHEET

LEG HOGAET WOREN
AIN BELMOUT AVE.
BEOCHTON, MASS.

The fellowing material is meant to FREGUEDS the Information given in this form Fa-1 under Item #14. Please use it first.

OUTLINE HISTORY OF EMPLOYMENT, INCLUDING CASUAL EMPLOYMENT AND UNEMPLOYMENT. ONLY MAJOR ITEMS (WHICH ARE MARKED BELOW WITH & ) ARE INCLUDED ON REGULAR FORM. DETAILS ON OTHERS WILL BE SUPPLIED IF NECESSARY

Stantanian	CAS WILL ASE SOF	PLIED IF NECESSARU
DATES	WHERE.	NATURE OF WORK
SEPT Nov. 1950	AT HOME	- SEERING EMPLOYMENT - TICKET SELLING SOFBALL GAMES, BROCKTON HIGH SCHOOL
SEPT. 1947 40 SEPT. 1950	HARVARO UNIU. STUDEN (UNDER G. I. B.) [FALL, SPRING, SUMMER] TERMIS, 1947-8, 1848-9, 1949-50	FOR MR. C.E. CHAMBER LAIN, 120 BELHONT ST. BROCKTON, MASS.
MAR. 1946 TO JUNE 1947	YALE UNIO. STUDENT (UNDER G.I. BILL) SPRING + EUMMER, 1746 FALL + SPRING, 1946-7	- STUDYING - INDUVER (Fort-Time) FOR YALE EDITION OF
F&B. 17, 1943 +• F&B. 11, 1946	U.S. ARMY	U) CAMP LEE, VA BASIC TRAINING - FEB. JUNE 1943  (2) YALE UNIO. (ARMY SPECIALIZED TRAINING PROJECTION 1943-1944. 1944  (3) CAMP FICKETT, VA.  -31015 INFANTRY, 7515 DIVISION - APRICAPIAN 1944  -SUPPLY SECTION, 1318 S.C.W MAY-JULY, 1944  -INFO. + EDUCATION (FFICE - JULY 1944-FEB. 1944)  (4) CAMP MEADE, MD DIRCHAREE FOO. 11, 1944
\$6 <i>FT.</i> 1941 40 -68.17,1943	BOSTON UNIV. STUDENT	- STUDYING.  **-CLURG A.P. GEOGERY STORE MAIN + CALMOR STREETS, BROCKTON - (Part-Time) -JUNE 1941- DEC. AVZ
1435 to 1941	JUNIOR HIGH SCHOOL AND HIGH SCHOOL STUDENT	-CLERK, KENNEDY BUTTER STORE, MAINST., BROCKTON (PART TIME) - OCT. 1940 - JUNE 1941 - PAPER ROUTE
	STABBER THE	AS ARE DETAILED AN EARLINE

STARRED ITCHE ARE DETAILED ON FORM 38-1

BEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION?
HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO
EXPLAIN? GIVE DETAILS: GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTI-MATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.) 1. REV. J. MANLEY SHAW BUS. ADD. CENTRAL METHODIST CHUICH, BROCKTON, MASS. RES. ADD. 258 W. ELM ST, BROSKYON MASS. 2. MR.C. WESLEY WILLIAMS BUS. ADD. 411 ARLINGTON ST. BRICHTON MASS. RES. ADD. 32 GIFEARD ST, BROSTIEN. MINSS. 3. MISS LYOIA A. G. 1885 BUS. ADD. HIGH SCHOOL BARCKTON MASS. RES. ADD. TY BURKSIDE AV, EROCKTAN MASS REV. PAUL STOPEN HAGEN BUS. ADD. MATHODIST CHURCH JCAMBRIDGE MASS. RES. ADD. 30 LANGDOM ST, CAMBRIDGE MASS 5. MR. H.B. FISHER BUS. ADD. 6: MR. CLARENCE A. McLAUGHLIN RES. ADD. SEYMOUR RD, WOODBRIDGE CONN. BUS. ACC. (!) LOWELL PLACE, BETHEOOD MARYLAND NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES. NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business ad-1. MR. KENNETH G RYLER BUS. ADD. CAMBRIDGE NR. COLLEGE, CAMBRIDGE, MASS. BOWKERST, LEXINGTON MAIS 2. MR. BOLAND J. GIBSON BUS. ADD. RES. ADD. AUANIS A-33 CAMBRIDGE 3. MR. HERMAN CARR BUS. ADD. HARVARD WILL CAMBRIDGE MASS RES. ADD. HARVARD UNIV. GAMBRIDGE MASS. MR. HUTSON K. HOWELL BUS. ADD. BOSTON UNIV. BOSTEN MASS. RES. ADD. JY MOREE AL BECCHICK MASS. MS. JOHN D. SHOVE JR. BUS. ADD. RES. ADD. 19 KILLANY ST. CAZENOVIA NEW YORK (1)

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. - (Give residence and business addresses where possible.) State Bireet and Number City 1. MISS TAGA E. HERRICK BUB. ADD. RES. ADD. 232 COLMONT AV. PROCKTON 2. MRS. FRANK B. YATES BUS, ADD. Tand family [ RES. ADD. 244 BEGMENT AY, BROCKTON MASS. 8. ALR. EDWARD HENNESSY DUB. ADD. 238 FOREST AV, BRICKTEN CLASS. REB. AUD. 40 BOUNEAV, BRECKTEN CLASS. (Neighbor for Many years) SEC. 19. FINANCIAL BACKGROUND A. ARE YOU ENTIRELY DEPENDENT ON YOUR BALARY? YES IF NOT, STATE SOURCES B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS Proper'S SAVINGS BANK, 221 FLAW ST BROCKTON, MASS C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? _ GIVE PARTICULARS, INCLUDING COURT: .. D. GIVE THREE CREDIT REFERENCES -- IN THE U.S. 1. NAME MR. PAUL C. BENNETT ADDRESS 282 GREEN ST. BROCKTON, 2. NAME MR. HARDING F. PORTER ADDRESS ING HILL GEAR AV. BROCKTOS 3. NAME MR. WILLIAM C. NYE ADDITES 34 CARLYNN RO. CIT SEC. 20. RESIDENCES FOR THE PAST 15 YEARS FROM 1923 TO 1927 128 MENLO ST. BROCHTON FROM 1927 TO 1943 44 BOUNE AV. FROM 1943 TO 1946 Country 4.5. FROM 1946 TO 1950 FROM MAR 1946 TO JE 1947 KT wining то 1950 FROM 1942 Scharl Country Only FROM SEC. 21 RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES Purpos Country City or Bectlon FROM Country Purpose City or Bection

a

City or Bection

Country

•	FROMTO	City or Section	Country	Purpose
	PROMTO	City or Bection	Country	Ригрове
	FROMTO	City or Section	Country	Purpose ·
	B. LAST U.B. PASSPORT N	UMBER, DATE, AND PLACE O	F 188UE: /Von	16
	·	ASSPORTS HAVE YOU HAD?	Nonte OIVE	APPROXIMATE
٠.	PASSPORTS OF OTHER N	IATIONS: NOT APPLICAB	LE.	
SEC. 22.	LIST NAMES AND ADDR EMPLOYEE GROUPS, ORG PORT OF, ANY ORGANIZA	OTHER ORGANIZATIONS ESSES OF ALL CLUBS, SOCII AMIZATIONS OF ANY KIND (II TION HAVING HEADQUARTERS LONG OR HAVE BELONGED:	SCLUDE MEMBERSO	IF IM, OR DOL
	1. CENTRAL METHODI. Hame and Chapter DATES OF MEMBERSI	ST CHURCH BROCK SI & NO. SINCE BIR.	Blate	NCG C 1935
	2. HISTORY CLUB, Br. Hame and Chapter  DATES OF MEMBERS!	81. As No.	ROCKTON HASS	Country
	3. DRAMATIC CLUR,	BROCKTON HIGH SCHOOL BL & No. City	BROCKTAN,	Country A.
	OSAME QUIN CHA 4. CRDEA OF DEMOLI Name and Chapter DATES OF MEMBERS!	PTER MAIN ST., BRACK	TON MASS BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIAND BIA	Country Country
	5. Bosten Universit Name and Chapter DATES OF MEMBERSH	Y WESLEY CLUB BOS	TON MASS Black Dist Student	Club)
	6. AXA FRATGRUE  Marrie and Chapter  DATES OF MEMBERSH	St. At No. City	Blate	ass. U.S.A.
•	7. VALE WAS SEY FOR HANDE AND CHAPTER OF MEMBERSH		UIST CROACH, NO	Country U.S.A.
· .	Team and	D 18 mm 16 2	The second	I

## SEC. 23. GENERAL QUALIFICATIONS

A.	FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")
	LANGUAGE FRENCH SPEAK FAIR READ FLUENT WRITE FAIR
	LANGUAGE SPANISH SPEAK SEIGHT READ ESIR WRITE SLIGHT
	LANGUAGE RUSSIAN SPEAK FAIR READ SCIENT WRITE SCIENT
<b>B</b> .	SUI FOISH — SLIGHT — SLIGHT — SLIGHT LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:
	BICYCLING; SWIMMING; HINING
	STAME COLLECTING; PROPAGANDA STUDY
C.	HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?
•	VES. MY MILITARY DUTIES AS INFORMATION AND
	EDICATION ENCISTED SPECIALIST (MOS 2274) IN POST
	TNEO + EQUENTION OFFICE, CAMP PICKETT, VA SEE SEC. #140
oí.	LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:
	1. TENNESSEE VALLEY AUTHORITY (HEA) (Yet complete
	2. CIVIL SERVICE - APPLIED FOR POSITION OF HISTORY AND
	LITERATURE PROFESSOR AT COAST GUARD ACADEMY,
	NEW LONDON, CONN. (1850)
. '	IF. TO YOUR KNOWLEDGE ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
	- UNCERTAIN. MAY HAVE REEN INVESTIGATED
_	FOR HISTORY TEACHING POSITION (AUGUST, 1950)
-	

SEC	24 34	12	
SEC.		ISCELLANEOUS	
	А.	DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NO EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PAZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL ERNMENT IN THE UNITED STATES?	OW OR HAVE YOU SETY OR ORGANI- L FORM OF GOV-
		IF "YES", EXPLAIN: NO -	
			1
grade a sa gree	В.	DO YOU USE, OR HAVE YOU USED, INTOXICANTS? NO	IF SO, TO WHAT
		EXTENT? NEVER USED THEM.	
	C.	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NACITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE	VIOLATION OF ME OF COURT, BE: A
-			
	-		
	<b>D.</b> 1	HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE A LIFE ANSWER IS "YES," GIVE DETAILS BELOW:	RMED FORCES?
	-	NO	
•	_		
OF OF			4
SEC. 25.	PER	SON TO BE NOTIFIED IN CASE OF EMERGENCY:	
	N	AME AUGUST H. WIGREN RELATIONSHIP FAT	THER
	A	DDRESS 218- KELMONT AV. BROCK TON, HASS	U.S.A.
SEC. 26.	YOU IN W	ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS I	MADE HERE-
٠.	ARE T MAY I INVOL SWER	HERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED A BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WEI VED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. "NO."	BOVE WHICH RE DIRECTLY IF NOT, AN-
	designage	No	i,
	·		
•			Supplied the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the supplied of the s

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

- 190x	
THE FOLLOWING PAGES FOR EXTRA DETAILS. NI HE QUESTION TO WHICH THEY RELATE. SIGN YOU ERIAL. IF ADDITIONAL SPACE IS REQUIRED USI E AND SIGN EACH SUCH PAGE:	IMBER ACCORDING TO THE NUMB UR NAME AT THE END OF THE ADD E EXTRA PAGES THE SAME SIZE
2 - EDUCATION (Continued from	p. 6)
<u>CLIPTE ATTENDED:</u>	
1) Boston University, College of Liber	<u>al Vano</u> , Roston, Nace.
-Autorded: Goot.1941 to Feb.1943.	
-Completed 3 semesters of work, ma -Called to active duty with U.S.Ar	joring in Kistory.
or <u>Subjects</u> ; comments of	
- Listory of Western Civilization	which the actions
-United States History:	-English Combosition . -English Mible .
-Augustin Government	-inglier rible
-Comparative Covernment -General Rechamics	- Profes
-isychology	ing <b>-Openish</b>
) <u>Yala University</u> , New Fasen, Conn	Ammir Creats Lived The infine
Troman: Buscies Amena Lemmage Co - Attended: Fune 1940 to Parch 31,	ourse (curstaglags 471)
- Attended: June 1940 to Narch 31,	1940 (sest by the V.S.Army
Ottpreted course, received certif	Moute and one Jean of
academic credit.	
<u> </u>	The same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the sa
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- Anganded: Parch 4848 to June 1947	7
* A Transfer overded in 1927 - ruje	rod in History
Sub-de de se	
-United States Mistory	-American Impicration
-American Thought & Civilization	-Greek Olyapias
-N.O. Birlametic History	-آద్రామ్కడ్ మెక్కరాజనుబుదం
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-American Sovt. in Transition	ကြို့သောက်သည်။ ကြို့သည် ကြောက်သည်။
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Cambridge, 12 Comments

- Attended: Lagt 1947 to Lopt 1940

* All dignes americal, 1942 (in Vistory)

* Completed medicance may increase toward the Lagtery

- Ancient Greek Fistory

- Ancient Greek Fistory

- U.S. Colonial Vistory

- Ancient Greek Fistory

- U.S. Colonial Vistory

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- U.S. Colonial Vistory

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- Boal Forier

- Sching on the Meet: "The Attitude of Languagement to Democracy

- Lower Foreign in American and Defice History

- The Insignant in American Mattery

- Government Segment in American Mattery

- N.S. Intellectual Fintery

- American Decial and Cultural Mistory

- The Printing Engine

- European Intellectual Vistory in the 18th A 11th Cambumles.

T also situated a lecture course on college teaching.

Educational recommendations may be obtained from Nisa Plorence Leetch, Graduate Flacement Office, Farlow House, Cambridge, Massachusetts)

## SEC. 14-3 - (continued from p.7)

# TOPE AN INSORATION-IDUCATION OPECIALIST (LILITARY), (1984-46)

- (1) After completing the ACTP course at Vals, I was assigned to the Cloth Infantry, Tesh Division, Comp Pickett, Va. While there, I confisced "crientation" lactures covering world news and beckground interial on the ram (Limitation) 1874)
- (2) Because of my limited-service status, I was transferred to the Supply Section, 1812 ECU, at Camp Pickett. I performed the duties of a unit Info & Biucation lecturer -- lecturing on history and current events, maintaining maps and bulletins on battle areas, and enrolling schoiers in ISAFI correspondence courses (Nay-Yuly 1844). As a result of this work, I was premoted to the Post Info & Education Office.
- (3) The Post Information & Education Office had to plan, produce, and disseminate war information and non-military education for all troops permanently stationed at Camp Pickett, and for a hospital on the grounds. The purpose of that program was to help troops to understand why and what we were fighting, and to understand their role in that fight. It was morale building through information.

As Non-Countriesed Officer for the Info & Education Office, I performed both administrative and functional duties. I sided in the levelopment and execution of the policies and content of the education program, and was in immediate charge of the weekly instructional program.

The following are the dittide T performed:

A) Prepared sates of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of

trained per to cordict lectures to each of it to 10 units; haloful ther on use of the proposed retenial over week; and inchested their classes.

- Duck corpore or well mus required to have one or nore a north or to take or table education or examined to consist markly elected on the Info & or history and current events under direction of the Info & Education Office. At history conferences, I discussed with them the topic for the mext more engageting means of presentation, and describing general religions to be followed. I note periodic inspection visits to classes led by these Ton.
- C) Lectured or conducted several discussions each week.

   The topics of these classes were the same as those used by
  the other men: halic U.S. Mictory; current world events;
  background material on the run; the relation of the J.C. to
  its allies; the every; and the role of the individual coldier. Classes contained 7t to 16t men each, with all levels
  of education represented in them.

7) Designed and prepared displays for war Information Centers in camp libraries and the post Leadquarters. Developed visual side

for claseroca are.

- Displays consisted of pictures, posters, maps, and explanatory waterial dealing with various topics, such as: "The German activity "Growth of the Japaness Empire", "Parided", "The United Army", "Growth of the Japaness Empire", "Parided", "The United Nations", etc. The purpose was to give a graphic presentation of background information concerning the war. The display in the post headquarters had maps and nows items dealing with battle areas.

 Compiled and edited duily news thest; breadcast duily news summaries; whote articles on surrent events for exap newspaper.

- At my suggestion, the news-dispemination media at Comp Pickett were expanded by establishment of the news sheet and news broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the camp.

F) Did educational counselling and encouraged enrollments in correspondence courses offered by U.S. Armed Forces Institute.

G) Haintained close comparation with camp newspaper stuff, the Public Relations Cirice, Epocial Hervices Cirice, and the Intelligence Officer.

The citigence Criticer.

To be better prepared for work in the Post Info & Education Office I was sent to the Cchool for Personnel Services, Washington & Luc I was sent to the Cchool for Personnel Services, Washington & Education University, Lexington, Va., for a one-month course for Info & Education University, Lexington, Va., for a one-month course for Info & Education University, Lexington, Va., for a one-month course for Info & Education University, Lexington, Va., for a one-month course for Info & Education University, Lexington, Va., for a one-month course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education Course for Info & Education

Unlisted Specialists, (<u>October-November 1944</u>)
This course was prepared by the Mar Department and conducted by military personnel. It presented material to be used in propering the Education programs in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with orientation problems.

STARRED LILMS ARE DETARED ON FURINGSON

ions of the territor obviewed in Tectures and discussions in this espice repor

-Tanua de houpone -Group Leadership History -Lordie Pastoro -Clobal warfare

-Inco the Energy - Price our Prince -Pace the L.L.A. -Touching Folloge

Upon completion of this course (with a grade of "Excellent"), I received a continionte, and a Military Compational Specialty Classification of <u>LCG 1274</u> (Information-Education Enlisted Specialist).

I believe my work at Mon-Commissioned Callier in the Post Info & Education Office at Comp Pickett would be valuable to Control Intelligation. The job was given to me an a preaction. I received special training for it at the School for Personnel Services. While perfected the Job, I received promotions in rank from Private first class to stuff Sergeant. During the cloting menths of my service, I was in Education Officer.

As the result of by work, I was invited to attend a conference or the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Arrenal, Paryland, and to address that conference on educational and councelling problems. Since my discharge, was in process at that time, I was unable to attend. Upon discharge, I received a special commendation from Colonel F.d. Paullin, from my commendation.

(Copies of these letters, orders, and commendations will be

# SEC. 22 - CLUBS, ETC. (continued from p. 10)

- 8. NEW ENGLAND METHODIST STUDENT MOVEMENT COUNCIL
  - OFFICE OF CHAPLAIN, BOSTON UNIVERSITY, BOSTON, MASS.
- 9. HARVARD WESLEY FOUNDATION (1556 MASSACHUSETTS AVE, CAMBRIDGE, MASS. [ 38 LANGOON ST., CAMBRIDGE, MASS.
- 10. GRADUATE HISTORY CLUB, HARVARD UNIVERSITY, CAMBRIDGE, MASS. - DAFES: 1948-1950 (irregular attendance).
- 11. HENRY ADAMS CLUB (FOR GRADUATE STUDENTS IN AMERICAN HISTORY) - HARVARD UNLUGREITY, CAMBRIDGE, MASS.
  - DATES! 1947-1950
- 12. POST #35 AMERICAN LEBION, WEST ELM STRUEF, BROCKTON, MASS.

THE POREMCIES ADDED LATIPIAL IN THUS TO THE PLAT OF IM ENCHLUSED:



ge. John.

To

#### BRIGHTTY APPROVAL

File CONFIDENTIAL

Chief, Covert Personnel Division

From ': Chief as

Date: 23 March 1951

From ': Chief of Inspection and Security

Number: 44732

Subject: WIGHEN, Lee Hobert

1. Note "X" below:

X information contingent upon the receipt of derogatory information at some future date.
------------------------------------------------------------------------------------------

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above

2. Momorandum dated 16 November 1980 stated subject is being con-

912

Chief, Fersonnel Security Division

ERALICII

CONFIDENTIAL

FORM NO. 38-101

E TO THE P. L.

### GONFIDERTIAL

CORPTE WYEAL CORRES MINDELEGYM

TO : Chief, Covert Personnel Branch

Date: 26 February 1951

FROM . . Security Officer, CIA

SUBJECT: WIGREN, Loo Hobart - 141732

Reference is made to your reservandum dated 16 November 1950 which requested that subject be granted security elements.

This is to advise that this office interposes me objection from a security standpoint to a temperary appointment of the subject to the Processing Pool, pending completion of further security action, upon the condition that subject (1) not have access to classified meterial, (2) not have access to classified meterial, (2) not have access to fix secure areas, (3) not be issued a CIA tadge or credential. The subject may not be assigned for duty in any CIA staff or effice without further authority from the Security Officer. CIA. This clearance does not include autigment to uniteralified duties outside the immediate supervision of the real supervisor.

It is requested that this office be notified immediately when subject enters on duty so that final security processing may be scheduled.

FOR THE SECURITY OFFICER, CIP:

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